

Appendix F: Individual service economic and equalities impact assessments

Access to Business

1. The Organisation

Access to Business provides a continuous pathway of unique support into training, employment and self-employment. The organisation works in partnerships across the City to provide tailored plans incorporating confidence building, accredited training, pursuit of business ideas and the development of social enterprises.

2. Service Location and Wards Served

The organisation is located in St Peter's and serves City-wide wards

3. Service Focus and Description

3.1 This is an economic support service enabling individuals to secure employment through various means.

3.2 The service focus is unemployed local people with a particular focus on disabled residents and those with health problems aged (17-65).

Number of Service Users	BME	%	Gender		Disability
			Male	Female	
225 (CIT funding)	138	61.3	106	119	46

4. Service User Implications of Council grant ending

4.1 Will the organisation close, reduce services or be able to continue?

- Access to Business may be able to continue but will have to reduce its services because the Council grant pays for key salaries which support: in excess of 2000 Wolverhampton residents.
- The Recruitment Shop advertises 160 new jobs each week and supports over 250 unemployed clients in addition to offering free recruitment services to local businesses. Large self-employment events are also run in the City. All of these services would be reduced, some substantially.
- Access to Business also represents Wolverhampton on several regional enterprise boards and works with the city council to offer redundancy support.

4.2 Is alternative provision available?

- If the Council grant ends, there will be a direct and severe impact on service users, as there is no alternative provision of this kind in the City to which people can be referred by jobcentres, hospitals/medical centres and other organisations and networks.
- Service users with disabilities and those from deprived areas would be especially hit and remain unemployed and in receipt of medical treatment.

5. Equality Implications

There are equality implications because:

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- 5.1** Access to Business specialise in supporting disabled people into work and self-employment – this client group is traditionally discriminated against in the labour market - Access to Business have been successful in addressing this inequality.
- 5.2** As stated above, 61.3% of service users are from BME Council who will be adversely affected should the Council grant be withdrawn.

6. Economic Implications

There will be economic implications because:

6.1 Jobs

- 2 posts (24 hrs and 17.5 hrs per week) will be lost.
- 31 people were supported into employment last year, therefore this number of jobs will be effectively lost year on year.
- During 2012/13, 238 local people received skills development and employability support and over 500 self-employed individuals received business advice support - these skills will be lost.

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

Volunteering and over 50 specialist work placement opportunities in the City will be lost if there is a closure or reduction in service.

6.3 Other Funding

Since its inception in 2002, Access to Business has secured additional funds totalling £3.5m for the City. The ability to continue to secure funds will be lost to the City

6.4 Rental Income

Although there will be no rental income lost in terms of the city centre shop, £1,500.00 per annum will be lost in management fees.

7. Other Implications

7.1 Legal/Financial Implications

There are no discernible legal/financial implications

7.2 Health Implications

There are implications for the mental health/well-being of vulnerable service users as there is currently no alternative provision of this kind in the City.

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Afro Caribbean Community Initiative (ACCI)

1. The Organisation

ACCI is a registered charity and a company ltd by guarantee providing a comprehensive support service for those affected by mental ill health, their carers, families including training to professionals and College and University students of Health and Social Care in the City.

2. Service Location and Wards Served

The project operates in Whitmore Reans and serves the community city-wide.

3. Service Focus and Description

3.1 This is a prevention and intervention service to provide holistic and comprehensive support to those affected by mental ill health. Services include supported housing and advice, day opportunities, specialist outreach, and an extensive holistic counselling and therapeutic service.

3.2 The service focus is primarily but not solely African Caribbean people.

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
77	69	90%	45	32	50

4. Service Implications of the Council grant ending

4.1 Will the organisation close, reduce services or be able to continue?

- ACCI will be able to operate a drastically reduced service to the point that it will look very different to the comprehensive service available now.
- The Council grant pays the salary of the Mental Health Development Officer and the Housing Officer and without these posts, the service may be reduced to a point that it may have to close.
- This is because the Council grant pays the salaries of the two posts that lead on the development, management, co-ordination and daily delivery of the work and staff involved in deputise for the Manager.

4.2 Is alternative provision available?

No – ending the Council grant will have a direct and severe impact on service users, their families and carers as there is no alternative provision of this kind in the City.

5. Equality Implications

There are equality implications because:

- 5.1 There is a continued increase in the over-representation of African Caribbean people in mental health services. ACCI received 144 new referrals April 2012 to Mar 2013 alone.
- 5.2 Service users are marginalised vulnerable people who have complex support needs and ACCI has over 25 years' experience which specifically targets support for this client group.

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6. Economic Implications

There will be economic implications meaning the closure/reduction of service because:

6.1 Jobs

2 full-time jobs worth £50,256 per annum will be lost if the Council grant ceases and ACCI will be unable to sustain these posts.

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

75 volunteering opportunities in the City will be lost in the event of loss of this funding.

6.3 Other Funding

£608,207 of other City Council, Heantun Housing and Black Country Partnership funds will be lost to the City

6.4 Rental Income

£29,474 in annual rental income and venue hire will be lost. ACCI pays rent Heantun Housing Association for their office space and service charges at the Day Centre. Should ACCI's Council grant cease, rental income received by ACCI in relation to the tenancies they manage at the Omari project would also be at risk of being lost, as the tenants have mental ill-health and are supported to live independently.

7. Other Implications

7.1 Legal/Financial Implications

- There are legal implications by way of specific Statutory Duties under the Mental Health Act 1983 and the Health and Social Care Act 2012 to improve the health of their population.
- There are financial implications because the organisation is contracted to deliver the work for which they receive all their funding, and an inability to do this may constitute a breach of contract.

7.2 Health Implications

This is a preventative service addressing issues around mental ill-health amongst primarily but not exclusively African-Caribbean service users, their families and carers. Mental ill-health and its impact on the individual, carers and families is a priority area for public health including the NHS and these 2 posts are key to the delivery of all areas of work that the organisation has a National reputation for doing well.

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Age UK

1. The Organisation

Age UK aims to promote the well-being of older people and to help make life a fulfilling and enjoyable experience. The focus is on helping older people to achieve and maintain physical and financial independence either directly through the delivery of preventative services, advice and information or by signposting to relevant services.

2. Service Location and Wards Served

The service is based in St Peter's and operates on a city-wide basis. A shop in Bilston also opened in May 2013.

3. Service Focus and Description

3.1 This is a prevention service to enhance the quality of life of older people. Various campaigns are also run at a local, regional and national level.

3.2 The service focus is older people (aged 50 years+)

Number of Service Users	BME	%	Gender		Disability
			Male	Female	
2,950	678	23%	1704	1246	759

4. Service User Implications of the Council grant ending

4.1 Will the organisation have to close, reduce services or be able to continue?

- Age UK may be able to continue but would have to reduce its services as the grant pays for management salaries. Although there is a move to implement volunteer-led services this is not yet sufficiently developed. Therefore there would be a loss of the following services: Befriending; luncheon clubs; supported trips and exercise groups accessed by 1,162 individuals during 2012/13.
- 1004 isolated and vulnerable older people in addition to 620 from disadvantaged areas may not receive a service.
- The ability to support local, regional & national campaigns would be lost.
- As Age UK's IAG tender was not successful the organisation is facing significant reduction in size and delivery of services could be at risk should the Council grant be removed.
- Should the Council grant be removed Age UK's ability to operate effectively as Lead Agency for Wolverhampton's Ageing Better Partnership would be at risk.

4.2 Is alternative provision available?

If the Council grant ends, there will be a direct and severe impact on elderly vulnerable service users and their carers as there is no alternative provision specifically aimed at older people within the City.

5. Equality Implications

There are equality implications because:

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- In 2012/13 2,950 people over the age of 50 accessed Age UK's services, developed specifically to meet the needs of older people. Of these 1,357 were aged between 56
- years and 75 years, 855 people were aged between 76 years and 85 years, 439 people were aged between 86 years and 95 years, and 41 people were over 95 years.
- During 2012/13, 23% of service users, 35% of staff and 33% of volunteers were from minority communities. Loss of the Council grant would widen the inequalities gap in Wolverhampton.

6. Economic Implications

There will be economic implications because:

6.1 Jobs

8 part-funded posts would be put at risk

6.2 Volunteering

- Age UK would be unable to recruit as many volunteers. In 2012/13 135 volunteers collectively donated 8,294 hours equivalent to £65,427.00.
- During 2012/13 approx. 33% of these volunteers were from BAME communities.
- Cuts in the Council grant would result in a reduction in volunteering which would adversely impact upon the organisations ability to develop new services and move to self-sustainability by March 2015.

6.3 Other Funding

During 2012/13 £659,117.00 of additional welfare benefits were secured by Age UK on behalf of older people in Wolverhampton. During the same year £159,198 of external funding was raised by the organisation and £52,868 generated through their trading programme. Opportunities to obtain future grants and funding for the voluntary sector and people of Wolverhampton will be lost if the Council grant of management resource is reduced.

6.4 Rental Income

There are no implications

7. Other Implications

7.1 Legal/Financial Implications

Arise from redundancy costs and pension liabilities. 'Free' reserves have been used to invest in self- sustainability and may reduce policy reserves below 3 months operating costs.

7.2 Health Implications

Age UK offers preventative services including diet and exercise addressing issues around older peoples' health and wellbeing including mental health. There is no alternative provision dedicated to older people in the City.

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Aspiring Futures

1. The Organisation

Aspiring Futures is a community interest company providing holistic services to ethnic minority women in Wolverhampton. In July 2012, it was funded by the Council under a 3 year grant agreement through the Third Sector Equality & Diversity Fund 2012/13, which is not due to finish until June 2015.

2. Service Location and Wards Served

The service is based in Blakenhall and serves City-wide wards.

3. Service Focus and Description

3.1 This is a prevention project to reduce health inequalities and social exclusion in a culturally and religiously sensitive environment.

3.2 The service focus is housebound/isolated BME (but not exclusively) women from diverse ethnic backgrounds and age groups, supported by staff and volunteers from diverse ethnicities who speak a range of languages, which is crucial to the project's success

Number of Service Users	BME	%	Gender		Disability
			Male	Female	
180	180	100	0	180	Not recorded

4. Service User Implications of Council grant ending

4.1 Will the organisation close, reduce services or be able to continue?

- Aspiring Futures will have to severely limit its services, because the Council grant contributes towards core rent and salary costs.
- The organisation may have to close if the Lottery withdraws its existing match-funding for the Council grant.

4.2 Is alternative provision available?

There is no alternative provision of this kind in the City so if the Council grant ceases, there will be a direct and severe impact on vulnerable service users.

5. Equality Implications

There will be equality implications because:

5.1 Aspiring Futures is the only local organisation providing culturally sensitive holistic services for this client group around health, well-being and learning opportunities for ethnic minority women of Pakistani, Indian, Iraqi, Sudanese and Black African and Caribbean origin.

5.2 The project has been able to break cultural barriers and bring diverse community together.

6. Economic Implications

There will be serious economic implications because Aspiring Futures will either have to severely limit its services or close down completely as a result of withdrawal of funding by the Lottery:

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6.1 Jobs

- 3 part-time jobs worth £29,246 per annum will definitely be lost if the Council grant ends. A further 3 posts will be lost if the Lottery withdraws its match-funding, meaning a total of 6 posts would be lost to the City.
- Wages worth £4200 per annum for self-employed fitness instructor and tutors will be lost if Aspiring Futures has to scale down services and at least double that figure will be lost to the City if the organisation has to shut down.

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

- 3 volunteering opportunities in the City will be lost to the City if Aspiring Futures either has to scale down services or close.
- Volunteers have enabled the support to continue given the increased demand for services like fitness, health and wellbeing. These are now totally led by the volunteers.

6.3 Other Funding

- £89,636 of Lottery match funding may be lost in 2014/15 as there is a high risk that the Lottery will withdraw its 2 year grant support if the Council grant ceases. If so, Aspiring Futures will have to close and the service will be lost.
- Opportunities to obtain future grants and funding for the voluntary sector in Wolverhampton by Aspiring Futures will be curtailed due to loss of jobs and if the organisation has to close, will disappear altogether from the City.

6.4 Rental Income

- £5,590 in annual rental and venue hire will be lost to the City if Aspiring Futures loses its Council grant as it pays rent to Blakenhall Action Community Forum (BACF) which manages the Old School, 73 Dudley Road on a short-term lease from City Council and also hires Dunstall Hill Community Centre regularly.
- Should Aspiring Futures' Council grant cease, rental income payable to these two venues would be reduced by £5,590 per annum. Should the Lottery grant be withdrawn as a result, Aspiring Futures would shut and further rental would be lost to the City.

7. Other Implications

7.1 Legal/financial Implications

There may be legal/financial implications for Aspiring Futures and the Council if the rental agreement does not allow for withdrawal without penalties because:

- The rental arrangement was predicated on the basis of a 3 year grant agreement between the Council and Aspiring Futures.
- If the organisation has to close as a result of the Council grant ceasing, and if it is unable to pay the penalties, this financial liability may fall on the Council.

7.2 Health Implications

There are health implications because:

- There are serious implications for the mental health and well-being of service users as there is currently no alternative provision of this kind in the City.

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- This is a culturally sensitive preventative project addressing issues around marginalisation, exclusion, self-confidence and low self-esteem amongst local BME women.

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Base 25

1. The Organisation

Base 25 is a charitable company limited by guarantee and a registered charity that provides a range of services for vulnerable and disadvantaged young people in Wolverhampton who find it difficult to access mainstream services.

2. Service Location and Wards Served

The project operates in the City Centre and serves City-wide wards.

3. Service Focus and Description

- 3.1** The purpose of the drop in service is to provide an early intervention and prevention service for young people to talk to trained volunteers and professionals about issues that concern them and to support them to develop economic potential along with social and emotional skills.
- 3.2** The service offers a minimum of 2,000 interactions a year with a specific focus on 11 – 25 year olds with some targeted work with the under 11's.
- 3.3** The Drop In service is open for 30 hours per week and service users seek advice regarding an array of issues including housing and homelessness, family concerns, debt and finance and sexual concerns.

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
367	69	19%	60%	40%	

4. Service Implications of the Council grant ending

4.1 Will the organisation close, reduce services or be able to continue?

Base 25 also receives funding from Children and Young People (£23,380) and from Public Health (12,860). Both of these funding streams are under threat and withdrawal of the Council grant could mean that the whole of Base 25 would no longer be sustainable.

4.2 Is alternative provision available?

The provider has stated there is no open access alternative provision of this kind in the City so if the Council grant ends, there will be a direct and severe impact on vulnerable service users.

5. Equality Implications

There are no other equality implications.

6. Economic Implications

There will be economic implications because Base 25 project would have to either limit its service delivery or close down completely as a result of the withdrawal of the Council grant.

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6.1 Jobs

The withdrawal of grant funding would lead to the loss of jobs for 14 staff and Base 25 as a whole may no longer be sustainable.

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

- Base 25 recruits and trains approximately 40 volunteers a year. These volunteers are then supported to obtain a professional qualification or gain employment and/or training.
- In the event of the withdrawal of grant funding these placements would be lost.

6.3 Other Funding

- Opportunities to obtain future grants and funding for the voluntary sector in Wolverhampton will be lost.
- At the end of the last financial year Base 25 had generated an additional £514,714 of funding on the basis of grant funding it received from the council.

6.4 Rental Income

No discernible impact

7. Other Implications

7.1 Legal/Financial Implications

The Base 25 Support project may have contractual liabilities if the Council grant ends.

7.2 Health Implications

- Base 25 provides an early intervention and preventative service particularly amongst young people from across the City addressing issues around mental health and emotional issues and as such there are health implications for service users.
- There are implications for the health and well-being of disadvantaged service users as the current provider has stated it is the only city-wide open access service for 11-25 years olds. The provider has also highlighted the impact of closure on existing statutory services including Social Care, Masts and health services.

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Bilston Resource Centre (BRC)

1. The Organisation

BRC is a registered charity and a company Ltd by guarantee that offers education, training, volunteering opportunities plus information and guidance to residents of Bilston. In July 2012, it was funded by the City Council for the first time under a 3 year grant agreement through the Third Sector Equality & Diversity Fund 2012/13, which is not scheduled to finish until August 2015.

2. Service Location and Wards Served

The project operates in Bilston and serves Bilston East, Bilston North and Ettingshall wards.

3. Service Focus and Description

- 3.1 BRC offers volunteer opportunities with accredited qualifications, education and training around skills and employability and information and guidance to local people.
- 3.2 The service focuses on BME people and members of new communities aged between 25-64 years, but is open to all

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
810	362	44.7	415	395	16

4. Service Implications of Council grant ending

4.1 Will the organisation have to close, reduce services or be able to continue?

- BRC may be able to continue but will have to reduce its services as the Council grant pays for 2 key posts plus overheads, accreditation and exam fees, training, staff and volunteer expenses.
- BRC would be unable to develop volunteer placements and offer support to volunteers.
- BRC's ability to develop and expand support for local unemployed people would be diminished

4.2 Is alternative provision available?

If the Council grant ceases, there will be an impact on vulnerable service users:

- BRC is the only provider in Bilston of free English for Speakers of Other Languages (ESOL) provision for adults for whom English is not their first language and skills and employability support. A similar free/low cost service is available through the Adult Education Service, but in other areas of the City. Wolverhampton College offers free ESOL provision, but only for 16-18 year olds.
- BRC is the only provider that encourages and supports volunteering opportunities specifically for Bilston residents, although there is a City-wide Volunteer Service.

5. Equality Implications

There are equality implications because:

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- 5.1** Over 44% of BRC's service users are from BME communities and BRC is BME-led.
- 5.2** Bilston's BME population has increased significantly over the last decade and represents around 34% of Bilston's population.
- 5.3** A recent survey showed new service-users spoke 47 different first languages. BRC's support is key in enabling them to access learning, skills and employment.

6. Economic Implications

There will be economic implications because:

6.1 Jobs

2 part-time jobs worth £30,368 per annum will be lost if the Council grant ceases, because BRC will be unable to sustain these posts. 2 further posts would be at risk, as they are dependent on funding managed by the WCC funded Development Worker.

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

45 volunteering opportunities in the City will be lost.

6.3 Other Funding

- Funding from European Regional Development Fund amounting to £79,000 will be put at risk.
- Opportunities to obtain future grants for the local voluntary sector will also be reduced

6.4 Rental Income

No discernible impact

7. Other Implications

7.1 Legal/Financial Implications

There are no discernible legal/financial implications

7.2 Health Implications

There are no discernible health implications

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Blakenhall Community Advice Centre (BCAC)

1. The Organisation

BCAC is a registered charity providing information and advice services to the people of Blakenhall, Parkfields and City wide on such issues as Welfare Benefits, Disability and Housing Benefits, Housing, Debt and Personal Issues.

2. Service Location and Wards Served

The service is located in Blakenhall, serving Blakenhall, Parkfields and City-wide wards.

3. Service Focus and Description

3.1 This is an information and advice service to enable local people to know their rights, manage their affairs and claim their entitlement to statutory provision. The service is designed to ensure service users are able to gain knowledge, express their needs effectively and develop the skills to live in a complex society.

3.2 The service focus is local residents in Blakenhall, Parkfields and City-wide.

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
2080	1394	67%	874	1206	312

4. Service Implications of Council grant ending

4.1 Will the organisation have to close, reduce services or be able to continue?

BCAC will close and the service will end, as the Council grant core funds advice worker posts and administration, premises and overheads, also leveraging in small one-off funds.

4.2 Is alternative provision available?

If the Council grant ends, there will be an impact on vulnerable service users. Although there are at least two similar services in the area, they are also part of the Council's savings proposal. The CAB offers similar services, but its capacity to take additional clients is unclear. BCAC works in partnership with the CAB, which often refers clients it cannot or do not have the capacity to assist. The CAB are only able to open in the mornings, whilst the Advice Centre is open most of the day.

5. Equality Implications

There are equality implications because:

5.1 The Centre supports vulnerable and disadvantaged people in Blakenhall, who are least able to cope without the BCAC service. The grant funds a Punjabi speaking advice worker. An additional part-time Punjabi speaking advice worker is employed through other grants.

5.2 Many service users are Asian with poor English language skills, especially those needed to communicate and resolve official problems effectively regarding benefits, creditors etc.

5.3 The closure of BCAC and its services would have a severely detrimental impact on one of the most deprived wards of the Council.

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6. Economic Implications

There will be economic implications because:

- Should BCAC close, not only would the Council-funded service be lost, but other services as well, resulting in local people not receiving the benefits they are entitled to, losing their homes or failing to manage their debts.
- This would add pressure to existing Council and other services and benefits would be lost to Wolverhampton.

6.1 Jobs

1 full-time and 3 part-time jobs worth £53,259 per annum will be lost if the Council grant ceases and BCAC has to close

6.2 Volunteering

Volunteering is a proven pathway to employment & training; 9 volunteering opportunities in the City will be lost due to closure

6.3 Other Funding

- £35,377 will be lost to the City
- Opportunities to obtain future grants and funding for the voluntary sector in Wolverhampton will be lost.

6.4 Rental Income

There are no rental implications as the rent is paid by the Methodist Church.

7. Other Implications

7.1 Legal/Financial Implications

There are no discernible legal/financial implications

7.2 Health Implications

This is a support service addressing issues around welfare benefits, housing, debt amongst vulnerable local Blakenhall residents, so there would be an indirect impact on the mental health/well-being of service users.

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BME United LTD

1. The Organisation

BME United is a Charity Registered Company Limited by Guarantee. It has established recently a separate Community Interest Company (CIC) called “Step Up” West Midlands. Primarily it provides an Information, Advice and Guidance (IAG) service to BME communities in Wolverhampton. It holds a Community Legal Services (CLS) general quality mark.

2. Service Location and Wards Served

The service is located in Blakenhall, but serves wards City-wide. Some services are delivered in the local Healthy Living Centre.

3. Service Focus and Description

- 3.1 CIT supports the Information, advice and guidance work; the organisation aims to empower individuals and communities with language difficulties who excluded by statutory services.
- 3.2 The service focus is tailor-made for the City’s BME population (all faiths and religions)

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
2928	2916	99.6	1795	1133	520

4. Service Implications of the Council grant ending

4.1 Will the organisation close, reduce services or be able to continue?

BME United has indicated that a reduction or withdrawal of funding would affect the IAG service resulting the loss of two posts. A funding cut would also impact on plans to develop a business development officer through BME Utd’s community interest company (CIC).

4.2 Is alternative provision available?

There is no alternative provision to BME United in the local area. It offers a bespoke language service to clients with specific requirements and who rely on its IAG work.

5. Equality Implications

There are equality implications because:

- 5.1 BME United’s service users are 99% from BME background; the majority do not class English as their native tongue. They are seen as being ‘hard to reach’ and are in need of health/welfare and a range of holistic services.

6. Economic Implications

There will be economic implications if the organisation has to close; predominantly a reduction of money coming into the City from its welfare and IAG work.

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6.1 Jobs

Two full time posts will be lost at a cost of £ **40,331**

- One Full Time IAG Advisor = £ 21,991
- One Full Time Admin Officer/IAG Advisor = £ 18,340
- CIT pay a % of the managers fee which = £6,594

6.2 Volunteering

Volunteering is a proven pathway to employment & training: BME United offered training and work experience opportunities to 19 individuals in 2012/13. 5 volunteers assist the organisation on a daily basis.

6.3 Other Funding

- No other funding supports the IAG work.
- However, £448,211 could be lost to the City as this is additional money BME Utd brings in from other funding streams.

6.4 Rental Income

N/A – Premises rented privately

7. Other Implications

7.1 Legal/Financial Implications

There are legal/financial implications for the Council as there are two individuals linked to the West Midlands Pension Scheme.

7.2 Health Implications

There are no immediate health implications as the Council grant supports the IAG service and not BME United's other health related contract work.

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Central Youth Theatre (CYT)

1. The Organisation

Central Youth Theatre is a constituted registered company and registered charity providing opportunities for young people aged 8-25 of all abilities including those with social and economic backgrounds to experience every aspect of the performing arts in Wolverhampton.

2. Service Location and Wards Served

The project operates in the St. Peters ward of the City and serves individuals from across the City.

3. Service Focus and Description

3.1 This is a service offering to advance the education of young people in all aspects of drama and theatre productions and provide practical skills training for young people guiding them into many different areas of employment.

3.2 The service focus is skill training and to provide a reduction in membership subscription to new and existing members who are economically disadvantaged and/or live in deprived areas of the City.

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
104 from 19 Council wards	32	31%	37%	63%	3

4. Service Implications of Council grant ending

4.1 Will the organisation close, reduce services or be able to continue?

- Central Youth Theatre's financial delivery would be substantially disrupted and would result in a loss in confidence by other funders and members. The Theatre would find it hard to meet its objectives in terms of being accessible and affordable for all young people.
- During 2014 Central Youth Theatre have a contract to deliver Community Learning for the Adult Service and their ability to deliver this training will be in jeopardy if the Council grant is cut.

4.2 Is alternative provision available?

If the Council grant ends, there will be an impact on service users who would have to source a more expensive alternative provider.

5. Equality Implications

There are equality implications because:

5.1 Central Youth Theatre offers a subsidised service which integrates young people with special needs including people who are wheel chair bound, have cerebral palsy, sensory disabilities and learning disabilities.;

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6. Economic Implications

There will be economic implications because Central Youth Theatre will have to limit its services as a result of withdrawal of grant funding:

6.1 Jobs

One full time job within the organisation may be lost as well as between 3 and 5 freelance support workers would not be contracted if the Council grant ends, as Central Youth Theatre will be unable to sustain these posts.

6.3 Volunteering

Volunteering is a proven pathway to employment & training; Central Youth Theatre volunteering opportunities in the City will be lost due to the closure or reduction in service.

6.3 Other Funding

- Opportunities to obtain future grants and funding for the voluntary sector in Wolverhampton will be reduced if jobs are lost.
- Over the last 4 years the City Council grant has enabled Central Youth Theatre to attract an additional £250,000 of grant funding.

6.4 Rental Income

- £5,000 in annual rental income per annum will be lost. Central Youth Theatre occupies office space and rehearsal rooms at Newhampton Arts centre.
- £4,000 in annual rental income per annum will be lost. Central Youth Theatre has a license to occupy premises at the former Antiques Market Hall until June 2015.
- Central Youth Theatre annually hires performance space around the City – the Grand Theatre (£1,250), The Arena £2,000 and The Newhampton Arts Centre £1,500.

7. Other Implications

7.1 Legal/Financial Implications

Central Youth Theatre may have contractual liabilities if the Council grant ceases.

7.2 Health Implications

There are implications for the mental health/well-being of service users with special needs including people who are wheelchair bound, have cerebral palsy, have sensory disabilities and learning disabilities as there is limited alternative provision of this kind in the City and it is not known if it will be able to support the identified service users.

Appendix F: Individual service economic and equalities impact assessments

Church of God of Prophecy

1. The Organisation

Church of God of Prophecy (COGOP) is a constituted Community Ltd by Guarantee and a registered charity providing a range of services that aims to address a variety of social issues including unemployment, educational under achievement and guns and gangs crime in Wolverhampton

2. Service Location and Wards Served

The project operates in the St. Peters' ward of the City and serves the Whitmore Reans and Dunstall area of Wolverhampton.

3. Service Focus and Description

- 3.1 This is a community based project based in one of the most deprived areas of Wolverhampton providing childcare, educational, advice, guidance, counselling, training and development activities dealing with welfare, financial management, poverty, crime and unemployed.
- 3.2 The service focus is on BME people including children, young people, adults, vulnerable older people, parents, students, migrants, homeless and disabled residents.

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
6230	3258	52.3%	38%	62%	20%

4. Service Implications of Council grant ending

4.1 Will the organisation close, reduce services or be able to continue?

- COGOP will face extreme financial strain should the grant end, with immediate effect.
- This will lead to the closure of the organisation within a short period of time.
- The Council grant pays a contribution towards the running costs of the projects as well as one full time member of staff and 6 youth/school workers.
- Loss of funding would lead to a reduction of 50% of staff and make COGOP untenable.

4.2 Is alternative provision available?

If the Council grant ends, there may be a direct and severe impact on the most diverse and under-represented groups within the City. There may be the possibility of offering a reduced provision, for a short period of time.

5. Equality Implications

There are equality implications because:

- 5.1 The loss of the Centre will result in limited provision in the City for marginalised groups with specific cultural needs around education, unemployment, welfare rights and lack of social interaction.
- 5.2 Over 52% of COGOP's service users are from the BME community.

Appendix F: Individual service economic and equalities impact assessments

6. Economic Implications

There will be economic implications for COGOP, including job losses and the withdrawal of much needed and affordable Childcare Services.

6.1 Jobs

- Immediate job losses (4 posts) including reducing staffing levels by 50% and a reduction in hours to maintain a very limited service within the local area.
- Closure of open-access youth facilities, Senior Citizens Club, Luncheon club, Job clubs and Health and Well Being sessions for Adults and Older people.
- COGOP provides childcare services supported and part funded by the Local Authority any withdrawal of Council grant funding would be detrimental to parents in full or part time employment who are our primary users. Whitmore Reans currently boasts the highest unemployment statistics within the City.

6.2 Volunteering

- Volunteering is a proven pathway to employment & training; volunteering opportunities in the City will be lost if Church of God of Prophecy either has to scale down services or close.
- Church of God of Prophecy offers volunteering opportunities to young people and some of the most marginalised members of the community.

6.3 Other Funding

- A total of 30% is realised from other sources of income for the organisation including funding brought into the City. The withdrawal of the Council grant would result in any opportunities to obtain future grants and funding for the voluntary sector in Wolverhampton being lost.
- COGOP also provides emergency childcare to Wolverhampton Royal Hospital any reduction in service or closure would impact on this service to the organisation.

6.4 Rental Income

No discernible impact.

7. Other Implications

7.1 Legal/Finance Implications

COGOP may have contractual liabilities if the Council grant ends.

7.2 Health Implications

- The service in the main is a preventative service addressing issues around mental health and well-being issues amongst vulnerable BME service users in a deprived area of the City.
- There are implications for the mental health/well-being of service users as a withdrawal of funding may result in the closure of COGOP or even a reduced model of service which will not be able to support the additional service users.
- This is a culturally sensitive preventative and re-ablement project addressing issues around marginalisation, exclusion and advocacy on behalf of a diverse group within the City.

Appendix F: Individual service economic and equalities impact assessments

Citizens Advice Bureau (CAB)

1. The Organisation

Wolverhampton CAB helps to resolve issues for individual clients by providing advice in regard to welfare rights, employment, debt, housing, consumer and legal matters. The CAB is also developing new projects and services to reduce Child Poverty.

2. Service Location and Wards Served

The service is located in St Peters, Bilston and Low Hill and serves city-wide wards.

3. Service Focus and Description

3.1 This is an active Information, Advice & Guidance to alleviate financial hardship and debt

3.2 The service focus is Financial Inclusion

Number of Service Users	BME	%	Gender		Disability
			Male	Female	
12,761 unique clients	5614	44	6125	6636	1786

4. Service Implications of Council grant ending

4.1 Will the organisation have to close, reduce services or be able to continue?

The Council grant is the 'spine' of the whole organisation. It largely funds the running of 3 buildings and 7 key jobs. CAB would cease to function as it is, and possibly at all, mainly because there would not be adequate facilities to deliver advice services. This would result in more clients becoming homeless, mentally unwell, ceasing to pay their rent or council tax, presenting as social work cases, falling into debt and not claiming welfare benefits that they spend in the local economy.

4.2 Is alternative provision available?

No. There are much smaller advice agencies but many are poorly funded, do not offer specialist legal advice, have no capacity to expand delivery and generally do not work in the subjects of Housing, Debt or Employment law.

5. Equality Implications

There are equality implications because:

5.1 Most service users are from deprived areas, 98% live on incomes below £23k pa, 44% are BME, and over half are social tenants. Many are also affected by Child Poverty, financial exclusion and suffer housing crisis.

5.2 Over 300 deaf people would lose their support for advice and signposting.

6. Economic Implications

There will be economic implications because:

- Jobs - Cuts to the CIT grant would affect 7 staff directly, and indirectly the majority of the rest (25), unless alternative buildings and management was sourced.

Appendix F: Individual service economic and equalities impact assessments

- CAB spends £300,000 pa on goods in the local economy which will reduce or cease completely
- **Client economic improved outcomes** – CAB assisted 8,600 Debt enquiries, 5,400 Benefits, 2,500 Housing and 1,500 Employment in 2011/12 and more in 2012/13. The estimated costs of 500 more homeless households, 4,000 households not paying rents or council tax, and other 1,000s not receiving benefits won at appeal, run – literally – into the £millions annually attracted to the city or sustained in the local economy.
- **Specifically measured cash impacts** – the CAB is estimating that £150,000 pa of Council Tax arrears is rescheduled via its Debt Team. Over 500 Wolverhampton Homes tenants have been assisted with rent payments, with an equivalent sum or greater sustained in payment.

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

Over 80 volunteer places (value £730,000 annually) would be jeopardised or lost.

6.3 Other Funding

- The 7 funded jobs also catalyse other income streams. Every £ of CIT investment produces 2.5 times its value. In 2012/13 the £367k catalysed a further £932k in year. In total, in excess of £3.3m of external funds will be lost to the City.
- CAB also leads 2 Lottery grants on behalf of the city: the £560k “Better Off in Wolverhampton” Scheme until 2017 (with 8 partner agencies) focused on young social tenants and the £280k “Local Advice Wolves” bid until 2015 (11 partner agencies) aimed at modernising advice services. Loss of CAB would jeopardise delivery of these and prevent it from collaborating or leading on any future bids.

6.4 Rental Income

CAB rents a council owned office within Low Hill thus paying £6,252 to the City Council in annual rental income, which will be lost.

7. Other Implications

7.1 Legal/financial Implications

- Redundancy costs for the 7 posts currently funded by CIT would equal £41,145, payment of which would erode CAB reserves. The potential loss of many other posts would push this amount to over £150k, effectively rendering the charity insolvent
- CAB provides support/leads on various other substantial council and external contracts incl. Wolverhampton Homes (tenancy sustainment and rent collection) – the ability of CAB to do this would be lost thus having serious implications for the City Council.

7.2 Health Implications

This is an active information, advice & guidance service with the aim of alleviating financial hardship and debt amongst local residents - there are implications for the mental health/well-being of service users as there is currently no alternative provision of this kind in the City.

Appendix F: Individual service economic and equalities impact assessments

Engagement Youth Empowerment Services (EYES)

1. The Organisation

EYES is a registered charity and company ltd by guarantee providing advocacy and support to (mainly BME) vulnerable young people in the City. In January 2013, EYES was funded by the Council for the first time under a 3 year grant agreement through the Third Sector Equality & Diversity Fund 2012/13, which is not due to finish until December 2015.

2. Service Location and Wards Served

The service is located in St Peter's and serves City-wide wards.

3. Service Focus and Description

3.1 EYES is delivering a new City-wide service supporting BME and other pupils experiencing difficulties in school. Parents are trained and empowered to offer support and advocacy where required. Hate crime in Wolverhampton secondary schools is also monitored and case worker support provided for young victims.

3.2 The service focus is young people aged 11-26.

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
46	45	98%	34	12	1

4. Service User Implications of Council grant ending

4.1 Will the organisation have to close, reduce services or be able to continue?

If its Council grant ends, EYES will have not be able to deliver the service. It will also impact negatively on other projects EYES is helping to deliver (as EYES will have to reduce its opening hours) - such as the City's Families in Focus programme that is commissioned through the Ending Gangs and Youth Violence Programme and a partnership between the City Council and other agencies.

4.2 Is alternative provision available?

- There is no alternative provision of this kind in the City – it was developed in response to identified/unmet needs to address inequalities and discrimination faced by groups of young people (with protected characteristics as set out in the Equality Act 2010) with issues around living, learning and earning in the City.
- If the Council grant ceases, there will be a severe impact on vulnerable service users i.e. on groups of children and young people who are already disenfranchised, marginalised and disillusioned - with potentially dire consequences for the City.
- There will be a detrimental impact which will mean that service users will be unable to achieve their potential educationally which in turn will increase unemployment amongst this client group.

5. Equality Implications

There are equality implications because:

Appendix F: Individual service economic and equalities impact assessments

5.1 The service supports vulnerable young people from BME backgrounds

5.2 There is no alternative provision in the City so service users will be further marginalised and disadvantaged

6. Economic Implications

If the Council grant ceases, there will be economic implications due to reduction in service because:

6.1 Jobs

3 part-time jobs worth £5,500 per annum will be lost if the Council grant ceases as EYES will be unable to sustain these posts.

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

20 volunteering opportunities in the City will be lost as EYES will be unable to deliver the service if the Council grant ceases.

6.3 Other Funding

Opportunities to increase VCS grant funding for the City will be reduced if EYES loses the Council grant and has to reduce its opening hours and service.

6.4 Rental Income

There are no discernible legal implications as the rent is provided by another funder.

7. Other Implications

7.1 Legal/Financial Implications

There are no discernible legal/financial implications

7.2 Health Implications

- If the Council grant ends, EYES will not be able to deliver the funded service - this will have a detrimental impact on the health of the current service users.
- Lack of support may lead to an increase in mental health problems for some young people such as depression and an increase in anti-social behaviour or violence due to issues around frustration and alienation.

Appendix F: Individual service economic and equalities impact assessments

GAZEBO THEATRE IN EDUCATION

1. The Organisation

Gazebo is a registered charity and company ltd by guarantee, funded by the City Council to provide a wide range of educational and issue based programmes, aimed at young people and the local community, which use the arts as an educational tool. These programmes take place both within schools and community settings in Wolverhampton. Gazebo is also the managing agent for Bilston Town Hall on behalf of the City Council.

2. Service Location and Wards Served

The service is located in Bilston and serves city-wide wards

3. Service Focus and Description

- 3.1 This service provides early intervention and prevention programmes around healthy living, such as maintaining a healthy heart, reducing obesity and highlighting the dangers of alcohol, drugs and cigarettes. There is targeted work addressing the issues that affect vulnerable children and adults and those with mental health problems. The service also addresses anti-social behaviour and crime issues including gangs and knives, as well as supporting the National Curriculum in schools and Pupil Referral Units.
- 3.2 The service focus is children, young people and adults

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
13,841*	5706	41%	6478	7363	324

(*Number of attendances/visits/audience members, rather than separate individuals counted)

4. Service Implications of Council grant ending

4.1 Will the organisation have to close, reduce services or be able to continue?

Gazebo is likely to close in the event of withdrawal of the Council grant. The group is working towards self-sustainability, but this is only possible with a tapered approach to a reduction in funding.

4.2 Is alternative provision available?

If the Council grant ceases, there will be an impact on service users as there is no alternative service provision of this nature in the City.

5. Equality Implications

There are equality implications because:

- 5.1 Gazebo supports BME (41% of service users in 2012/13) and vulnerable people, adults and young people with learning difficulties, people suffering from dementia, NEETS, young people coping with loss, the homeless and supports various BCS organisations and community groups in the delivery of their service.

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- 5.2** Gazebo delivers key events and activities for the annual Wolverhampton Black History Month.
- 5.3** Gazebo undertakes programmes promoting equality and the prevention of hate crime, as well as voicing issues affecting women, BME and LGBT individuals and communities, celebrating and encouraging understanding of the diverse community that it serves.

6. Economic Implications

6.1 Jobs

- Around 30 jobs will be lost if the Council grant ends and Gazebo has to close, because in addition to 2 full-time and 3 part-time jobs (of which £37,779 is funded through the Council grant). Gazebo provides regular work for local graduates, experienced artists, facilitators as well as providing an alternative route into employment.
- Gazebo also works with the University of Wolverhampton, local colleges and schools, to provide work experience and graduate opportunities, aiding graduate retention in the City.

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

30 volunteering opportunities in the City will be lost.

6.3 Other Funding

- £700,000 of Creative People and Places funding will be lost to the City
- Opportunities to obtain future grants and funding for the voluntary sector in Wolverhampton will be lost

6.4 Rental Income

Gazebo's rent for their own space at Bilston Town Hall, which is payable to the Council along with other rents payable through the organisation as managing agent, totals £13,000 pa – this would be lost if Gazebo has to close.

7. Other Implications

7.1 Legal/Financial Implications

There are no discernible legal/financial implications

7.2 Health Implications

The loss of Gazebo will impact on work around early intervention and prevention, which will have economic implications – the cost to public health health services and expense of criminal proceedings, outweighs lower cost prevention services to discourage people from engaging in anti social behaviour or criminal behaviour or maintaining unhealthy lifestyles.

Appendix F: Individual service economic and equalities impact assessments

The Haven

1. The Organisation

The Haven is a registered charity and a company ltd by guarantee providing support services to women and children to help them to live free from oppression, homelessness, violence and abuse in Wolverhampton.

2. Service Location and Wards Served

The project operates in various locations in the City and serves city-wide wards.

3. Service Focus and Description

3.1 This is an initiative focused on a practical and emotional support service to assist those who are affected by domestic violence and homelessness.

3.2 The service focus is women and children.

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
790	Complete	46%	0	100%	7%

4. Service Implications of Council grant ending

4.1 Will the organisation close, reduce services or be able to continue?

- The Haven will be able to continue but will have to reduce its services because the Council grant is the core of developing and sustaining the service cutting across the delivery, engagement, research and development work. Staff funded by the Council grant put the tender together that won the supporting people contract.
- The Council grant is used to manage the Data Barring Service, respond to domestic violence homicide reviews and recommendations, safeguarding and child protection work, support the work of the DV Forum, as well as lever funds from charitable trusts/foundations funding and European funding.
- Projects which are in the pipeline and due to commence in 2014 will be at risk e.g. the asset transfer. The Haven has invested in heavily in this project over the past 2 years (with support from the city council). It is ready to progress to development stage in 2014.
- This project is managed by staff funded through Council grant. The project has gained interest from businesses and The Haven has received endorsements from businesses and pro bono support from local companies. The project is at its critical stages.

4.2 Is alternative provision available?

If the Council grant ends, there will be a direct and severe impact on vulnerable service users, as the Haven is the lead agency in the City on the housing supported tender, and as such they offer support to other domestic violence services.

5. Equality Implications

There are equality implications because:

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- 5.1 In 2012/13 the Haven worked with circa 406 children who were at high risk of domestic violence and on child protection. This level of intervention would be unsustainable.
- 5.2 The diverse group of staff are able to provide translation and interpretation services to women and children from a number of Black Asian Minority Ethnic backgrounds.
- 5.3 The new supported housing service will provide services to men affected by domestic violence, through a partnership approach. The management of this pilot is supported by staff funded through Council grant. This will be impacted if the grant is reduced.

6 Economic Implications

There will be significant economic implications because:

6.1 Jobs

5 full-time and part-time jobs worth will be at risk if the grant ceases and the Haven will be unable to sustain these all posts. The supported housing grant is also at risk and cuts from both will have a ripple effect across the organisation. The organisation has already been through 2 staffing restructures in 2013.

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

- 120 volunteering opportunities would be at risk in the City as volunteers are actively engaged across all services including retail shops and social enterprises.
- This will also put at risk placements from Universities - Wolverhampton, Birmingham and Warwick, Social Work, BTEC, the Commonwealth, European schemes, Work Programmes, Job-centre Plus

6.3 Other Funding

- Opportunities to obtain future grants and funding for the voluntary sector in Wolverhampton will be reduced (2012/13 income was £1.5m), because back office staff funded by the Council grant did the work to raise these funds.
- This will also put in jeopardy the housing supported tender which is a City Council contract of £1,026,000 delivered by a consortium of organisations on which the Haven leads. The savings on the tender submitted were already in the region of 20%
- The invest to save application was submitted in line with the criteria. This is now undermining how the organisation is proposing to sustain specific pieces of work

6.3 Rental Income

£8,000 in annual rental income will be lost. The Haven pays rent to Wolverhampton City Council and have agreed a 3 year lease with planning permission to develop the site commencing January 2014.

7. Other Implications

7.1 Legal and Financial Implications

- There are legal implications under various pieces of legislation including the Children's Act 1989, Housing Act 1996 and Homelessness Act 2002.

Appendix F: Individual service economic and equalities impact assessments

- There are financial implications around the successful delivery of the supported housing tender; the potential loss of support and core posts; the loss of £1.5m levered into the City.

7.2 Health Implications

This is a preventative service addressing issues around physical and mental abuse amongst women and children. There are implications for the mental health/well-being of service users as there is currently no alternative provision of this kind in the City.

Appendix F: Individual service economic and equalities impact assessments

Heath Town Senior Citizens Welfare Project (HTSCWP)

1. The Organisation

HTSCWP provides day care and transport for elderly people, predominantly but not exclusively African Caribbean Elders with a range of disabilities and mental health problems including dementia. Referrals are received from Adults & Communities enabling users to access information, support and health checks whilst also providing lunch, refreshments and a meeting place where clients can socialise and be involved in activities to avoid being isolated in their own homes.

2. Service Location and Wards Served

The service is located in East Park and serves wards City-wide.

3. Service Focus and Description

3.1 The organisation provides an invaluable service to African Caribbean elders through early intervention and prevention to promote healthy life style, fitness and exercise with social support in a culturally sensitive environment. This also has a positive impact on families/carers. Since 2003 the project has also worked closely with a number of schools in Wolverhampton to deliver the national and local intergenerational agenda.

3.2 The service focus is older people (mainly African Caribbean but not exclusively)

Number of Service Users	BME	%	Gender		Disability
			Male	Female	
74	74	100	36	38	74

4. Service Implications of Council grant ending

4.1 Will the organisation have to close, reduce services or be able to continue?

Heath Town Day Centre will have to close because the Council grant funds core salaries

4.2 Is alternative provision available?

If the Council grant ends, there will be a direct and severe impact on vulnerable service users and their families/carers as there is no alternative provision of this kind in the City in terms of cultural sensitivity. This would mean earlier admission into residential care for many service users. Carers/family would no longer have the respite they need to continue caring for their loved ones.

5. Equality Implications

There are equality implications because:

5.1 This provision is directly aimed at African Caribbean elders across the City. It is anticipated that BME groups will make up a third of Wolverhampton's population by 2026

5.2 Service users have assessed needs and many have dementia in addition to age related disabilities

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5.3 Many service users have physically disabilities, mental health problems and dementia.

6 Economic Implications

There will be economic implications because:

6.1 Jobs

- The African Caribbean community who are currently already over represented in the national and local unemployment figures.
- 4 full-time posts and 5 part-time jobs worth £105,720.00 per annum will be lost if the Council grant ceases as the day centre will be unable to sustain these posts. All of these staff are from the African Caribbean community who are currently already over represented in the national and local unemployment figures.
- Small independent local suppliers of culturally sensitive food would be adversely affected.

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

30 volunteers, 15 school and 115 Network Challenge opportunities will be lost.

6.2 Other Funding

Opportunities to obtain future grants and funding for the voluntary sector in Wolverhampton will be lost – during 2012/13 this amount was £40,715

6.2 Rental Income

Should the day centre's Council grant end, rental income of £7,817.00 per annum received by East Park Methodist Church will be lost. This rental income is used to support the building for use of the local neighbourhood.

7. Other Implications

7.1 Legal/financial Implications

- If the service was reduced/closed many service users would require acute and costly care/health services.
- The day centre provision is part of Adult Social Care's Preventative Agenda for Older People and will have a direct impact upon its successful delivery.

7.2 Health Implications

This is a preventative service addressing issues around isolation, depression including dementia and general wellbeing amongst older people. There is no alternative provision specifically addressing the needs of African Caribbean elders across the City.

Appendix F: Individual service economic and equalities impact assessments

Jericho House

1. The Organisation

Jericho House is a registered charity providing supported housing to women and children in Wolverhampton.

2. Service Location and Wards Served

The project operates in Tettenhall and serves city-wide wards.

3. Service Focus and Description

- 3.1 This is a practical preventative service providing resettlement and outreach to support people moving back into the community after time spent in a homeless hostel.
- 3.2 The service focus is women and children.

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
27	10	37%	0	27	2

4. Service Implications of the Council grant ending

4.1 Will the organisation close, reduce services or be able to continue?

Jericho House will be able to continue but will have to reduce its services because the Council grant pays for the only worker delivering this service. Resettlement and outreach currently offered to women and children moving back into the community would cease.

4.2 Is alternative provision available?

If the Council grant ends, there will be a limited impact on vulnerable service users as there is alternative service provision at the City Council's tenancy sustainment team. This will increase the workload of the in-house team, and the change to an officer unknown to service users may impact on tenancy sustainment and increase failed tenancies.

5. Equality Implications

There are equality implications because:

- 5.1 Domestic violence cuts across all equalities strands as it can occur in any relationship regardless of ethnicity, religion, class, age, sexuality, disability or lifestyle.
- 5.2 Women are considerably more likely to experience repeated and severe forms of violence with psychological/emotional impact or resulting in injury or death.

6. Economic Implications

There will be economic implications because:

6.1 Jobs

1 full-time job worth £15,530 per annum will be lost if the Council grant ceases and Jericho House will be unable to sustain this post.

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6.2 Volunteering

Volunteering is a proven pathway to employment & training:
No volunteering opportunities in the City will be lost.

6.3 Other Funding

Opportunities to obtain future grants and funding for the voluntary sector in Wolverhampton will be reduced. This will also put in jeopardy the element of the housing supported tender delivered by Jericho, which is a City Council contract of £1,026,000 delivered by a consortium of organisations and lead by The Haven.

6.4 Rental Income

Should Jericho's Council grant cease, rental income received by the City Council will be lost if tenancies fail because women moving onto independent living are not adequately supported.

7. Other Implications

7.1 Legal/Financial Implications

- There are legal implications under various pieces of legislation including the Children's Act 1989, Housing Act 1996 and Homelessness Act 2002.
- There are financial implications because the loss of this post means an increase in the workload of City Council Officers who will need to pick up the support of women in the City.

7.2 Health Implications

- This is a preventative service addressing issues around physical and mental abuse amongst women and children.
- There are implications for the mental health/well-being of service users as the support received whilst in the hostel and relationships that have been forged will be lost when they leave and may have a negative impact on their well-being going forward.

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Job Change

1. The Organisation

Job Change provides job searches, careers guidance, advice, training and mentoring for unemployed and low paid individuals aged 18 + in Wolverhampton. Skills and personal development are also offered in a friendly and informal atmosphere to enable individuals to help themselves, and each other, to access employment, training or other opportunities while maintaining self-esteem.

2. Service Location and Wards Served

The service is located in St Peter's and serves city-wide

3. Service Focus and Description

3.1 This is a support and signposting service aimed at enabling local people to access employment, training and other opportunities.

3.2 The service focus is unemployed and low paid individuals aged 18+ in Wolverhampton

Number of Service Users	BME	%	Gender		Disability
			Male	Female	
6804 first time users 2012/13	1871	27.5	5103	1701	1656

4. Service User Implications of Council grant ending

4.1 Will the organisation have to close, reduce services or be able to continue?

- Job Change will have to close because the Council grant pays for 3 core salaries, rent and other essential costs
- Over 6,800 residents will receive little or no free advice and support in gaining jobs. They will not be given advice on the training employers require in order to employ.

4.2 Is alternative provision available?

If the Council grant ends, there will be a direct and severe impact on vulnerable service users, as there is no alternative provision on this scale in the City

5. Equality Implications

There are equality implications because:

- 5.1 Job Change provides services to new migrants who have no support or knowledge to enable employment (75 languages are communicated).
- 5.2 Job Change provides services to 1,650 individuals who have a disability and/or learning difficulties.
- 5.3 The removal of the Council grant for Job Change will have a direct impact on the residents of the most deprived areas of Wolverhampton, those residents who at a time of economic downturn need more support than ever.

6. Economic Implications

There will be economic implications because:

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- Job Centre plus is heavily reliant upon Job Change to support individuals into training and employment. Job Change also receives referrals from, and refers to a wide range of organisations and service providers
- Job Change plays an important role in supporting the growth of local businesses in terms of assisting with training needs, providing CSCS and Food Safety training and recruitment. Intensive support is also offered to customers to set up their own businesses.
- A large number of the residents Job Change see do not have the right to public finances or benefits and will therefore have no ability to support themselves legitimately.
- Job Change assists a high percentage of NEETs.

6.1 Jobs

3 full time jobs worth £64,875.00 per annum will be lost if the Council grant ceases. This will have a knock on effect of a further 27 jobs being lost across Job Change as it will have to close

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

Job Change provides 12 volunteer placements and 10 school placements per year, which will be lost to city residents.

6.3 Other Funding

Without Council funding Job Change would lose all core staff that write tenders for other contracts including the National Careers Service, which brings £800,000 into the City.

6.4 Rental Income

£20,000 in annual rental income will be lost as Job Change pays rent to the City Council.

7. Other Implications

7.1 Legal Implications

There are no discernible legal implications

7.2 Health Implications

This is a support service dealing with individuals who have a disability and/or learning difficulties in addition to mental health problems. The signposting element of the service also deals with individuals with health related issues.

Appendix F: Individual service economic and equalities impact assessments

Jubilee Community Support Centre (JCSC)

1. The Organisation

JCSC is a registered charity and company ltd by guarantee providing a bespoke support service to help older people remain living independently. It also provides a structured volunteer training programme for young people in Wolverhampton. In July 2012, JCSC was funded by the Council for the first time under a 3 year grant agreement through the Third Sector Equality & Diversity Fund 2012/13, which is not scheduled to finish until June 2015.

2. Service Location and Wards Served

The service is based in Graiseley and operates outreach support for older people in Graiseley and Pennfields and also City-wide. It serves Graiseley and Merryhill wards but also wards City-wide as some clients and volunteers come from other areas of the City.

3. Service Focus and Description

3.1 This is an intergenerational prevention service supporting isolated and housebound (mainly) BME older people in Graiseley, Pennfields and other areas of the City.

- The project provides outreach support including befriending, domestic help, transport and support for appointments to help service users retain their independent living.
- JCSC provides training and volunteering for young people who assist with service delivery.

3.2 The service focus is older people aged 50+ and young people aged 16-25 yrs

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
26	25	99	20	6	2

4. Service User Implications of Council grant ending

4.1 Will the organisation have to close, reduce services or be able to continue?

7. JCSC will have to close because the Council grant pays for rent, salaries and other essential costs and there is no other source of income.
8. JCSC will lose its office facilities and operating premises

4.2 Is alternative provision available?

If the Council grant ceases, there will be a severe impact on vulnerable service users, as there is no alternative provision of this kind in this area of the City.

- There is no similar funded service in this locality free at the point of access for service users - any alternative is a charged service that will impact on already vulnerable people financially.
- JCSC offers an alternative to local nursing homes, providing support for elderly service users who often have no local living relative or limited support. The majority of users are Council tenants on tight budgets with little or no savings.

Appendix F: Individual service economic and equalities impact assessments

5. Equality Implications

There are equality implications because:

- 5.1 Service users are elderly vulnerable people
- 5.2 99% of service users are from a black and minority ethnic background
- 5.3 100% of service users are vulnerable either physically or mentally because of illness

6 Economic Implications

There will be economic implications resulting from closure of the project because:

6.1 Jobs

- 4 part-time jobs worth £28,816 per annum will be lost to the City
- Relatives of service-users may have to become full/part time carers – this will either mean they have to reduce working hours or leave a full-time job, resulting in a reduction or loss of household income and hardship to families in the City.
- JCSC uses local stationery and accountancy businesses that will be affected financially
- If JCSC has to close, the City will lose an effective preventative service that currently saves the Council medical and supportive care costs.

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

Volunteering opportunities in the City will be lost if the organisation is forced to close as a result of the Council grant ending, which will result in a reduction in service, training/education/employment opportunities for local young people

6.3 Other Funding

Opportunities to increase VCS grant funding for the City would be reduced if JCSC closes.

6.4 Rental Income

- Without the Council grant, JCSC will be unable to pay rent and will lose office facilities and project location.
- Annual rental of £4000 will be lost to the City and to the landlord, the Church of God of Prophecy which will also be impacted financially.

7 Other Implications

7.1 Legal/financial Implications

- There may be legal/financial implications for the Council if the rental agreement does not allow for withdrawal without penalties, as the rental arrangement was predicated on Council confirmation of a 3 year grant agreement.
- If JCSC closes as a result of the Council grant ending, and is unable to pay the penalties, this financial liability may fall on the Council.

7.2 Health Implications

- This is a preventative service addressing issues around health and independent living issues amongst vulnerable black and ethnic minority adults.
- Many service users have debilitating long term illnesses (including mental instability) that restrict independent living, such as chronic arthritis.

Appendix F: Individual service economic and equalities impact assessments

- Heart attack and stroke patients in supported rehabilitation at home may need to go into nursing homes, costing the Council more.

Appendix F: Individual service economic and equalities impact assessments

LGBT Network (Wolverhampton)

1. The Organisation

LGBT is a registered charity providing a support service to men, women and children in Wolverhampton and the surrounding areas.

2. Service Location and Wards Served

The project operates in the City Centre and serves city-wide.

3. Service Focus and Description

3.1 This is a front line, prevention and awareness raising service promoting of social inclusion and improving the resilience of individuals.

3.2 The service focus is lesbian, gay bi-sexual and trans people in Wolverhampton.

3.3 It is the lead organisation for Wolverhampton PRIDE.

3.3 LGBT provides counselling, advice, hate crime support and reporting, training, volunteering opportunities, employment and personal development support, mentoring, buddying, events to reduce isolation, improve mental health and employability

3.4 LGBT supports 10 local LGBT groups, supporting over 150 individuals, giving them free space to meet, providing safeguarding and governance, funding and marketing support.

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
684	64	9.35	292	392	35

4. Service Implications of the Council grant ending

4.1 Will the organisation have to close, reduce services or be able to continue?

- LGBT will have to close as funding was for a fixed period of 3 years. It is the first time a worker has been employed to support LGBT people in Wolverhampton.
- LGBT Wolverhampton has 1 member of staff that has worked to develop front line services, including a counselling service, volunteering, BME LGBT group, Mental Health Support Group, Hate Crime Reporting Centre, Support, Information and Advocacy Service, training and workshops. LGBT also supports the development of new groups, which have risen from 6 to 13.

4.2 Is alternative provision available?

- If the Council grant ends, there will be a direct and severe impact on vulnerable service users, as there is no alternative provision of this kind in the City.
- In 2012/13, there were over 1,200 visits to the centre for support, plus over 2000 individuals attended events.

5. Equality Implications

There are equality implications because:

5.2 The equality Act 2010 offers protection for this client group who are all people with a minority sexuality and/or gender identity. Without LGBT, they will have no support.

Appendix F: Individual service economic and equalities impact assessments

5.3 Funding over the last 3 years targeted directly two of the seven protected characteristics within the Equality Act 2010. Cutting this funding to the only LGB and T support service in Wolverhampton will affect disproportionately lesbian, gay, bisexual and trans people.

6. Economic Implications

There will be economic implications because:

- 2 businesses have been set up, following support from LGBT Network Wolverhampton. Individuals are supported to start their own businesses and become self-employed.
- Partnership working with local businesses would end, impacting negatively on local gay bars. There would be no annual gay PRIDE event bringing 1,500 people into the City. PRIDE is funded externally at a cost of £12,500, 90% of which goes to local organisations. Local companies are used for marketing materials, spending around £3,000 pa

6.1 Jobs

- 1 full-time job worth £20,000 per annum and 2 part time jobs, will be lost if the Council grant ends and LGBT has to close.
- In 2013, LGBT has supported 6 people into full time work and 2 into part time work .

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

- Over 6000 volunteer hours will be lost to the City. (This has risen to 12,000 in 2013/14)
- Nationally, volunteer time is recognised as a significant contribution to the local economy and valued at £12 per hour. LGBT volunteer hours comprised £72,000 in 2012/13.
- Volunteers have been trained in equality and diversity, LGBT awareness, undertaking administrative NVQ's, business NVQ's, counselling skills, communication skills, advocacy, leadership, finance and fundraising, marketing, supervision and management, confidence building, improving self-esteem

6.3 Other Funding

- Opportunities to obtain future funding for the voluntary sector in Wolverhampton will be lost, including £500k of Lottery funding, currently under consideration. A variety of funding streams are being developed, such as monthly donations, online shop etc.
- In 2013/13, LGBT Wolverhampton brought in further funding of £21,500 to the City.

6.4 Rental Income

£3,000 annual rental income to WCC and £1,000 per annum in venue hire will be lost.

7. Other Implications

7.1 Legal/Financial Implications

There may be legal implications under the Equality Act 2010.

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7.2 Health Implications

- This is a preventative service addressing issues around social inclusion that can lead to various health issues amongst LGBT people.
- There are implications for the mental health/well-being of service users/other as there is currently no alternative provision of this kind in the City.
- With higher rates of mental health issues in the LGBT community, there will be a 'knock on' effect if support is withdrawn.
- A recent survey by LGBT network found - 29% suffer with mood affective conditions such as depression, mania and bipolar disorder, compared to 9% on the general population; almost 40% had received mental health support; 42% of local LGB and T people have contemplated suicide with 20% having attempted suicide; 28% had self-harmed – all percentages exceeded National figures.

Little Brothers

1. The Organisation

Little Brothers (LB) is a registered charity providing a compassionate, supportive and caring service to assist adult men and women experiencing poverty, homelessness and social isolation in Wolverhampton

2. Service Location and Wards Served

The project operates in the City Centre and serves city-wide wards.

3. Service Focus and Description

- 3.1 This is a prevention and crisis response service for people on a low income and/or experiencing hardship due to homelessness or disadvantaged in some way and in poverty.
- 3.2 LB delivers a food distribution service 5 days per week, and a soup kitchen twice a week along with providing laundry and shower facilities.
- 3.3 The service focus is adults, however there are increasing numbers of families with young children seeking assistance.
- 3.4 LB assisted by partner agencies and the City Council also provide access to appropriate support including benefits, drug and alcohol counselling.

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
220	66	30	165	55	52

4. Service Implications of City Council grant ending

4.1 Will the organisation close, reduce services or be able to continue?

- LB will be able to continue but will have to reduce its services drastically to match private sector donations, because the Council grant pays for salaries of part-time staff, and contributes to the running costs and food.

Appendix F: Individual service economic and equalities impact assessments

- Service users would not continue to receive the same level of services which may also include a reduction in the days of operation.

4.2 Is alternative provision available?

- If the Council grant ceases, there will be an impact on vulnerable service users who may not have the means to travel to find alternative providers.
- Other community charitable organisations eg Church soup kitchens, food banks, Gurdwaras could assist but this will mean added pressure for them particularly in terms of the large numbers requiring assistance on a daily basis.

5. Equality Implications

There are equality implications because a number of our service users are recent migrants to the City.

6. Economic Implications

6.1 Jobs

- 2 part-time jobs worth £figure per annum will be at risk and may be lost if the Council grant ceases and Name of Org will have to close
- Local businesses will be affected due to a reduction in LBs weekly wholesale purchases.

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

40 core volunteering opportunities in the City will be at risk.

6.3 Other Funding

- £33,212 of generated funds and voluntary donations will be lost to the City
- Opportunities to obtain future grants and funding for the voluntary sector in Wolverhampton will be reduced.

6.4 Rental Income

Should LB's Council grant cease, rental income received by Darlington Street Church would be reduced by £11,447 per annum.

7. Other Implications

7.1 Legal and Financial Implications

There may also be legal implications under health, social care and housing legislation with regards to public sector duties to this client group.

7.2 Health Implications

- This is a preventative service addressing issues around health and well-being amongst adults, some of which have complex needs.
- There are implications for the mental health/well-being of primarily socially excluded service users.

Appendix F: Individual service economic and equalities impact assessments

One Voice

1. The Organisation

One Voice is a company Ltd by guarantee, providing support information and training services to disabled people and organisations in Wolverhampton. They also act for a facilitator for consultation with disabled people via their membership and disability network connections.

2. Service Location and Wards Served

The service is located in St Peter's ward and serves wards city-wide.

3. Service Focus and Description

- 3.1** This is a unique support service to disabled people including counselling, advocacy, representation, advice and information, involvement, consultation, training services to and partnership working with other organisations. An individually tailored volunteer service for disabled people preparing for work or looking to end isolation is also provided.
- 3.2** The service focus is disabled children, young people and adults in the City.

Equality monitoring forms returned	BME	%	Gender			Sexual orientation			Disability
			Trans	Male	Female	Straight	LGB	not stated	
183 (total Service Users = 457)	49	26.77	2	82	99	93	81	9	165

4. Service User Implications of Council grant ending

4.1 Will the organisation have to close, reduce services or be able to continue?

- One Voice will have to close if the Council grant pays for core rent, the Manager's salary and other costs meaning that they will not be able to deliver the Council funded service or other projects such as an advocacy service for disabled people, advocacy training for disabled young people and the Wolverhampton Health Advocacy and Support Service.
- Disabled people are less likely to be independent, be supported to live in their homes and have financial independence. Day centres, groups and drop-in centres for disabled people will have less access to One Voice skills and expertise.

4.2 Is alternative provision available?

- If the Council grant ends and One Voice closes, vulnerable service users will be severely affected, as there is no alternative provision of this kind in the City
- Some front line support would be removed for disabled citizens. In addition to general support services, One Voice provides home visiting, which is not offered by others.
- Wolverhampton Citizens Advice Bureau refers disabled clients to One Voice for representation at benefits tribunals, where they obtain high success rates.

7. Equality Implications

There are equality implications because:

- Closure of One Voice would mean loss of expertise in a wide range of disability areas such as access, the Equality Act, disability benefits and of a central referral point.

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- Loss of a pan-disability user-led disabled people's organisation

6 Economic Implications

There will be economic implications because:

6.1 Jobs

- 1 full-time job of £26,350 per year will be lost if the Council grant ends and One Voice will have to close. The Council-funded Co-ordinator's job manages staff, volunteers and delivery of contracts, projects and outcomes as well as training volunteers and providing front line services like representation, plus debt counselling for disabled people.
- A further 24 jobs will be lost (2 part-time Advocacy Co-ordinators, 1 full-time Admin Worker, 1 disabled Consultant and 20 Advocates)
- Closure of One Voice will have a detrimental impact on uses local providers for printing, stationery, accessibility support services, room hire, facilities and services, so this will impact on the local economy
- There will be decreased skills/employability for disabled people in Wolverhampton.

6.2 Volunteering

Volunteering is a proven pathway to employment & training:
40 volunteering opportunities in the City will be lost

6.3 Other Funding

- £107,098 of funding provided by other grants and contracts will be lost to the City if the Council grant ends and One Voice has to close
- Opportunities to obtain future grants and funding for the voluntary sector in Wolverhampton will be lost

6.4 Rental Income

- £5616 in annual rental income will be lost to the City as One Voice pays rent to Peter Maddox Associates
- Should One Voice Council grant end, rental income received by Peter Maddox Associates would be reduced by £5616 as above per annum, which will have on the landlord too.
- One voice rents council rooms and facilities for events and meetings so there will be an impact on Council revenue

7. Other Implications

7.1 Legal/financial Implications

- One Voice rents premises from a private landlord. If withdrawal of the Council grant means that One Voice is no longer able to pay the rent, there may be legal/financial implications for the organisation if the rental agreement does not allow One Voice to withdraw without penalties.
- If the organisation has to close as a result of the Council grant ceasing and is unable to pay any financial penalties, this may result in a financial liability for the Council.

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7.2 Health Implications

- There are implications for the mental health/well-being of service users/other as there is currently no alternative provision of this kind in the City.
- There will be a greater demand on health and social care services, putting more strain on Council and Health Authority resources.

Appendix F: Individual service economic and equalities impact assessments

Refugee & Migrant Centre (RMC)

1. The Organisation

RMC is a Company and registered charity. RMC provide a unique and dedicated service to asylum seekers, refugees, migrants and people from more established BME Council.

2. Service Location and Wards Served

The service is located in St Peters and serves wards City-wide wards. Fortnightly surgeries are held by local MP's Paul Uppal and Emma Reynolds.

3. Service Focus and Description

3.1 RMC is funded through the City Council's Third Sector Equality & Diversity Fund (TSEDF)

3.2 RMC provides free information, advice and support for some of the most vulnerable people in the City regardless of their immigration status or background. All staff are OISC qualified.

3.2 The service focus is for any individual in need and also includes specialist Women only surgeries; citizen workshops, volunteering, training, education opportunities, signposting and information about voluntary returns.

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
8679 (Total)		70%	60%	40%	30
2482 (Seen during this project)					

4. Service Implications of Council grant ending

4.1 Will the organisation close, reduce services or be able to continue?

- RMC may be able to continue but will have to reduce its services accordingly. Service users will have to wait longer for appointments, and their 'drop in' service will be restricted.
- The Council's grant was to deliver a specific time limited piece of work; the project is non-mainline funded. RMC are reliant on other fundraising to continue their work.

4.2 Is alternative provision available?

- If the Council grant ends, there will be a direct and severe impact on vulnerable service users, as there is no alternative provision of this kind in the City. RMC is the first point of contact for individuals; their staff and volunteers can communicate in 25 languages and are culturally sensitive, this is invaluable.
- RMC work with the City Council on a range of matters, and have won recognition for their work. The need for their service is growing on a daily basis. It must be noted that RMC do see service users that are British born.

5. Equality Implications

There are equality implications because:

RMC service users are predominantly non-English; they come from across the world, most are from Eastern European/Arabic countries and require specific language translations.

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6. Economic Implications

There will be economic implications as RMC provide 1-2-1 employment and training advice for their users, the aim being to secure employment for local residents. Members network themselves and are signposted to appropriate agencies in the City.

6.1 Jobs

One member of staff will be made redundant

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

- Currently RMC have 86 volunteers on their books; they rely heavily on these individuals especially for their translation services; such opportunities will be lost in the City.
- RMC staff and volunteers played a significant role in the success of the recent ALDA European Conference in May 2013.

6.3 Other Funding

- RMC have applied to a number of external funding sources; this brings in external money into the City (£343,547).
- However, RMC are “close to running on empty”; as they are being turned down from funders, as they have previously applied, and are less of a priority.

6.4 Rental Income

N/A

7. Other Implications

7.1 Legal and Financial Implications

RMC are not members of the WMPS

7.2 Health Implications

- There are likely to be implications for the mental health/well-being of service users/other as there is currently no alternative provision of this kind in the City. RMC have very close working links to the PCT and City Council’s homeless services.
- For the first time in their history, RMC have to turn away clients (20-25 per day) as they do not have the resources to see them via a drop in system. This is having a detrimental affect on client’s health and wellbeing as appointments cannot be given immediately.

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Relate Wolverhampton

1. The Organisation

Relate Wolverhampton operate as a registered company and a registered charity. Relate provides relationship counselling for couples, individuals, families and young people aged 10-18. The organisation provides specialist counselling in the form of support for Adult Survivors of abuse (AS) and Sexual Therapy. In partnership with Wolverhampton Domestic Violence Forum it delivers a Domestic Violence Perpetrator Programme (DVPP) working with male perpetrators directly and offering support to the partners / families. It also delivers the local Separating Parents Information Programme (SPIP) for CAFCASS (Children and Family Court Advisory and Support Service)

2. Service Location and Wards Served

The project is situated in the St Peters Ward in the City; they own their own premises and their clients/service users are from across the City. 50% of clients are from the more deprived areas of the city including Wednesfield and Bilston.

3. Service Focus and Description

- 3.1 The service offered is an early intervention service, advice on Relationship and family Counselling; Sexual Therapy; Education and Training plus the specialist services such as the DVPP , AS and SPIP.
- 3.2 The service focus is for families and individuals both adults and children/young people – all of them local residents.

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
781	125	16	352	429	1

4. Service Implications of Council grant ending

4.1 Will the organisation close, reduce services or be able to continue?

There is a high probability that Relate Wolverhampton would have to close if funding is withdrawn; the service cannot operate without the Branch and Administrative Managers.

4.2 Is alternative provision available?

Not in Wolverhampton other than through niche providers or private counsellors. Relate Wolverhampton offers heavily subsidised places for those who cannot afford the set fees and these subsidies are unlikely to be available through other providers.

5. Equality Implications

There are equality implications because:

125 service users – 16% come from local BME communities; services are offered in Urdu and Punjabi. Relate appoint other language translators when appropriate.

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6. Economic Implications

Any family breakdown will have economic implications; long term affected children are likely to be exposed to poverty, social exclusion and low educational attainment which inevitably leads to poor economic stability later in life.

6.1 Jobs

As a result of a funding withdrawal, there will be 8 direct staff and 15 part time counsellors (sessional workers) who may face redundancy.

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

Relate use 2 volunteers directly on this project; their 7 trustees also have expertise and offer their time for free.

6.3 Other Funding

- £148,000 will be lost as this is what is brought into the City from other sources.
- A reduced counselling provision is likely to lead to more relationship failures with the consequent potential financial impact on social care, child protection, housing services etc

6.4 Rental Income

N/A - Relate own their own building, which is available for hire by local businesses

7. Other Implications

7.1 Legal/Financial Implications

There are no discernible legal/financial implications; Relate are not members of the West Midlands Pension Scheme.

7.2 Health Implications

- There are likely to be some discernible health implications on the service users/clients seen as there are direct Counselling emotional/wellbeing services provided.
- As Relate offers an early intervention service there is likely to be impact on GPs and secondary NHS services eg IAPTS, as clients become patients.

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Sewa Centre Ltd

1. The Organisation

The Sewa Centre Ltd is a registered company ltd by guarantee providing information, advice, guidance and support services to Wolverhampton residents mainly, but not exclusively to members of Asian and other BME communities where English may not be their first language.

2. Service Location and Wards Served

The project operates in the Blakenhall area and serves city-wide wards.

3. Service Focus and Description

3.1 The focus of the service is to provide information, advice and guidance service to support around housing, debt and welfare benefits.

3.2 The Council grant is for one year and is dependent upon the continuation of funding from the Big Lottery funding.

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
579	559	96%	364	215	226

4. Service Implications of Council grant ending

4.1 Will the organisation close, reduce services or be able to continue?

- The Sewa Centre has just been awarded Lottery funding for 3 years.
- However, as the Council grant pays for a trained and qualified General Advice Worker and a part-time administration worker, the organisation may have to reduce its service if the Council grant ends.

4.2 Is alternative provision available?

If the Council grant ends, there will be a limited impact on vulnerable service users as there is alternative service provision in the area.

5. Equality Implications

There are equality implications because:

5.1 96% of service users at the Sewa Centre are from a BME background.

6. Jobs

- One full-time I Advice worker post worth £17,647 and one part time Admin post worth £7,822 will be lost if the Council grant ends - the Sewa Centre will have to close.
- The Council grant also provides a contribution towards the Management costs of the Sewa Centre worth £1,600.

6.1 Volunteering

Volunteering is a proven pathway to employment & training:

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- The Sewa Centre offers a number of volunteering opportunities - if the Council grant ends, these will be lost to the City.

6.2 Other Funding

- Opportunities to obtain future grants and funding for the voluntary sector in Wolverhampton may be reduced if the Council grant ends

6.3 Rental Income

There are no discernible implications

7. Other Implications

7.1 Legal/Financial Implications

There may be potential financial and legal contractual liabilities if the Council grant ends.

7.2 Health Implications

There are no immediate health implications as the Council grant supports the general advice worker.

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Sickle Cell and Thalassaemia Support Project

1. The Organisation

Sickle Cell and Thalassaemia Support project is a registered company and a registered charity which promotes public and professional awareness of Sickle Cell, Thalassaemia and related blood disorders in order to enable the development of an effective and efficient service for individuals, their families and the Community as a whole.

2. Service Location and Wards Served

The project operates in the City Centre of the City and serves city-wide wards.

3. Service Focus and Description

- 3.1 The Sickle Cell and Thalassaemia Support Project has been in operation for 21 years and operates in Dudley, Walsall and Wolverhampton. It offers a preventative and early intervention service aimed providing support to individuals and helping families affected by these conditions before they access acute or more expensive interventions.

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
432	390	91%	138	294	12

4. Service Implications of the Council grant ending

4.1 Will the organisation close, reduce services or be able to continue?

- Sickle Cell and Thalassaemia Support Project has a joint 3 year contract with the Clinical Commissioning Group (£106,451 per annum) and the Community Initiatives Team (£31,643 per annum,) scheduled to end on 31 March 2014 – therefore, the end of the Council grant will have an impact on the organisation.
- The Sickle Cell and Thalassaemia Support Project may have to close the service. This would have a serious impact on its vulnerable client group, which faces critical long term conditions and intense social care needs.

4.2 Is alternative provision available?

- If the Council grant ends, the organisation has stated that there will be an impact on vulnerable service users and that there is no alternative service provision.
- If the Council grant has to end, the organisation has requested it be done on a phased basis, in order to minimise the impact on its 200 clients and allow it time to seek alternative funding streams and/or changes in service delivery.

5. Equality Implications

There are equality implications because:

- 91% of service users are from the BME community.
- The Sickle Cell and Thalassaemia Support Project has identified that the majority of its client group is from black and minority ethnic backgrounds, including new migrant communities in Wolverhampton.

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- The service is available to all age groups but particularly targets children, young people and pregnant women.

5.1 Economic Implications

There will be economic implications because Sickle Cell and Thalassaemia Support Project would have to either limit its service delivery or close down completely should the Council grant end.

6.1 Jobs

The withdrawal of the Council grant would lead to the redundancy of staff and the reduction of hours for all remaining staff.

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

Volunteering and student placement opportunities in the City will be lost if the Sickle Cell and Thalassaemia Support project either has to reduce its services or close.

6.3 Other Funding

- Opportunities to obtain future grants and funding for the voluntary sector in Wolverhampton will be reduced in the event of the Sickle Cell and Thalassaemia Support Project either having to reduce its services or close.
- The Sickle Cell and Thalassaemia Support Project during the last financial year generated an additional £230,000 of income from other sources along with investments and donations through having a Council grant.

6.4 Rental Income

The Sickle Cell and Thalassaemia Support Project is based in the City Centre and if the project closes it would impact on its occupancy of privately rented office space contributing to the increasing number of void commercial lettings in the City Centre.

7. Other Implications

7.1 Legal & Financial Implications

- The Sickle Cell and Thalassaemia Support Project may have contractual liabilities if the Council grant ends.
- Sickle Cell and Thalassaemia Support Project has 3 staff admitted in the West Midlands Pension Scheme and 8 deferred members. The organisation has a current pension liability of £128,000 and in the last financial Accounts it had set aside a total provision of £49,000 towards this deficit.

7.2 Health Implications

- This is a preventative and early intervention service addressing issues around health promotion and managing ill health prevention, health prevention and social care particularly amongst the high risk BME community.
- There are implications for the health and well-being of service users as there is limited alternative provision of this kind in the City and it is not known if it will be able to support the identified service users.

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St Columbas

1. The Organisation

St. Columba's Day Centre offers a vital day care service and transport for older people with a range of disabilities and mental health problems including mild to moderate dementia. Referrals are received from Adults & Council enabling users to access information, support and health checks. Lunch, refreshments and a meeting place where clients can become involved with activities and socialise to avoid being isolated in their own homes

2. Service Location and Wards Served

The service is located in Tettenhall Wightwick area and serves Merry Hill, St Peter's, Penn, Blakenhall & Park wards

3. Service Focus and Description

- 3.1 The organisation provides an invaluable service to older people through early intervention and prevention to promote healthy life style, fitness and exercise with social support in a safe environment. This also has a positive impact on families/carers.
- 3.2 The service focus is older people

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
66	8	12	21	45	66

4. Service Implications of Council grant ending

4.1 Will the organisation have to close, reduce services or be able to continue?

St Columbas will have to close because the Council grant pays for core salaries and overheads (excluding rent as it is not charged by the church).

4.2 Is alternative provision available?

- There is no alternative provision for Day Care in this area of the city – St Columbas has recently absorbed service users from a nearby day centre that was closed down.
- This would mean earlier admission into residential care for many service users especially those with dementia. Carers/family would no longer have the respite they need to continue caring for their loved ones.

5. Equality Implications

There are equality implications because:

- 5.1 Many service users have physically disabilities, mental health problems, learning difficulties and mild to moderate dementia.
- 5.2 12% of service users are also from BME Communities

6. Economic Implications

There will be economic implications because:

Appendix F: Individual service economic and equalities impact assessments

6.1 Jobs

- Eight jobs worth £90,317.00 per annum will be lost if the Council grant ends and St Columbas has to close
- Small independent local suppliers of food would be adversely affected.

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

10 volunteering opportunities in addition to 15 school, 10 college and 4 university placements in the City will be lost.

6.3 Other Funding

Opportunities to obtain future grants and funding for the voluntary sector in Wolverhampton will be lost – during 2012/13 this amount was £120,810

6.4 Rental Income

There will be no rental implications as St Columbas Church own the day centre premises but do not charge rent.

7. Other Implications

7.1 Legal/financial Implications

- The day centre provision is part of Adult Social Care's Preventative Agenda for Older People and will have a direct impact upon its successful delivery.
- If the service was closed many service users would require acute and costly care/health services.
- 4 staff (2 full time & 2 part time) will incur pension liabilities

7.2 Health Implications

This is a preventative service for older people with a range of disabilities and mental health problems including mild to moderate dementia. There is no alternative local provision.

Appendix F: Individual service economic and equalities impact assessments

St George's House Charity

1. The Organisation

St. George's House Charity is a registered charity providing homelessness resettlement support to men and women in Wolverhampton.

2. Service Location and Wards Served

The project operates in the City Centre and serves city-wide wards.

3. Service Focus and Description

3.1 This is a prevention service to support of people who were or at risk of being homeless, or who are socially excluded. For a small investment in this service the Council and health services save very significant costs.

3.2 The service focus is adult men and women.

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
191	98	51	168	23	68

4. Service Implications of Council grant ending

4.1 Will the organisation close, reduce services or be able to continue?

- SGH may be able to continue but will have to reduce its services because the Council grant pays for salaries and other essential costs relating to client welfare.
- There will be a significant impact on Wolverhampton's only 'Open-Door' Day Centre for vulnerable people, some of which other agencies cannot or will not work with, often due to their complex needs.
- Capacity to address homelessness, poor health, inequality, deprivation and a host of factors that reduce life chances would be markedly affected.

4.2 Is alternative provision available?

If the Council grant ends, there will be a direct and severe impact on vulnerable service users, as there is no alternative provision of this kind in the City.

5. Equality Implications

There are equality implications because:

5.1 SGH have been able to integrate Eastern European migrants and vulnerable socially excluded service users with existing Communities within Wolverhampton, particularly South Asian and Afro-Caribbean Communities to break down barriers and promote community cohesion.

5.2 35% of SGH of service users have either a mental or physical disability therefore; any cut or withdrawal of funding would hit them disproportionately.

Appendix F: Individual service economic and equalities impact assessments

6. Economic Implications

There will be economic implications (reduction of service) because key to its work is enabling service users to gain skills that will improve their employability.

- Not only do SGH work with homeless and vulnerably housed people to address their immediate crisis, they then provide meaningful activities with the eventual aim of increasing their skill levels.
- SGH offer a range of programmes designed to break the cycle of homelessness promoting resettlement and independence.

6.1 Jobs

2 full-time jobs worth £30,176 per annum will be lost if the Council grant ceases and SGH will be unable to sustain these posts.

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

46 volunteering opportunities in the City will be lost if there is any closure or reduction in service.

6.3 Other Funding

- Annual funding of approximately £163,362 from the Big Lottery Fund and £20,000 from The J. Paul Getty Jnr Trust will be lost to the City.
- Opportunities to obtain future grants and funding for the voluntary sector in Wolverhampton will be reduced. Since 2010, as a result of approximately £36,520 grant from the Council, the organisation has been able to secure around £500k of additional investment into the City.

6.4 Rental Income

£9,000 in annual rental income will be lost. St. George's House Charity pays rent to The Haven, Wolverhampton for St. George's HUB, St. Mark's Road, WV3 0QH.

7. Other Implications

7.1 Legal and Financial Implications

- There may be legal implications due to other contractual commitments that will be impacted by these cuts, such as the lottery funding the Council grant has levered in.
- There may also be legal implications under health, social care and housing legislation with regards to public sector duties to this client group.

7.2 Health Implications

- This is a preventative service addressing issues around health and well-being amongst adults, some of which have complex needs.
- There are implications for the mental health/well-being of service users as there is currently no alternative provision of this kind in the City.
- An immediate impact will be that areas of identified service under provision will increase, including services for households with complex needs as identified in Wolverhampton's Homelessness Strategy.

Appendix F: Individual service economic and equalities impact assessments

- The HUB 'joins up' service users with the agencies working across the City in health, welfare, housing and employment arranging case review meetings which bring together Stakeholders.

Appendix F: Individual service economic and equalities impact assessments

Stratton Street Community Project

1. The Organisation

Stratton Street Community Project is a constituted community project appointed by the Stratton Street Methodist Church under the terms of the Methodist Church Act 1976.

2. Service Location and Wards Served

The project operates in the Park Village Area and serves the Bushbury South and Lowhill wards of the City.

3. Service Focus and Description

3.1 Stratton Street Community Project provides support services which aim to alleviate social deprivation and emotional stress. The Centre is in full use for 5 days per week plus some evenings on a regular basis

3.2 The projects services are delivered through group, and individual, activity including an Asian men's group, volunteer training (including accredited training), playgroup, women's drop-in, health and well-being advice and classes and a holiday play scheme.

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
Approx. 300 service users /451*	333	74%	77	307	1

* This figure is the number of individuals attending each activity. Some individuals attend more than one group.

4. Service Implications of Council grant ending

4.1 Will the organisation close, reduce services or be able to continue?

- The complete end of the Council grant would almost certainly lead to the closure of the Centre.
- A reduction of grant of up £5,000 would create serious problems, but would possibly mean the Centre could continue to function, albeit at a lower level of activity.

4.2 Is alternative provision available?

- If the Council grant ends, there will be an impact on service users, as there may be limited alternative provision of this kind in the City. However, there will not be a single-purpose facility provided in the locality.
- 2 years ago the City of Wolverhampton College decided to withdraw funding for "English as a Second Language" classes on the basis that they were available at Old Hall Street. As a result, the take-up of classes by local residents at the new venue was minimal. Stratton Street Community Project obtained funding in 2013/2014 for further courses at the Centre, including English, which were well attended and further courses have already been booked for 2014/15.

Appendix F: Individual service economic and equalities impact assessments

5. Equality Implications

There will be equality implications because:

- 5.1 Closure of Stratton Street Community project would almost certainly have a detrimental effect on BME relationships within a significantly multi-racial area which has high indices of multiple deprivation.
- 5.2 Over 74% of Stratton Street's service users are from BME communities.
- 5.3 The provision of the Credit Union service at the Centre will be at risk which would have a disproportionate effect on the identified service group on low incomes living in the area, with an increased risk of their being drawn towards payday loans.

6. Economic Implications

There will be economic implications because Stratton Street Community Project would have to close its project as a result of withdrawal of funding.

6.1 Jobs

In the event of closure, 1 full time member of staff would be made redundant and would put at risk up to 6 part-time jobs funded by other providers.

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

- At least 15 Volunteering opportunities contributing 4622 volunteer hours a year at Stratton Street, will be lost to the City as a direct result of loss of the grant
- Volunteering to the value of £34,000 based on the hourly living wage will also be lost.

6.3 Other Funding

- Opportunities to obtain future grants and funding for the voluntary sector in Wolverhampton will be lost in the event of the withdrawal of the Council grant.
- The closure of the Centre would also put the following projects which are based that the Centre at risk, "Terrific for Two's", Councillors surgeries, Private Sector Tasking group and use of the Centre for Local Authority sponsored "one-off" events.

6.4 Rental Income

No discernible impact.

7. Other Implications

7.1 Legal/Financial Implications

Stratton Street Community project may have contractual liabilities, if the Council grant ends.

7.2 Health Implications

This is a preventative service addressing issues around mental health and well-being services amongst the BME community and as such there are limited implications for the mental health/well-being of service users as there is some alternative provision in the City, but it is not known if it will be able to support the additional service users.

Appendix F: Individual service economic and equalities impact assessments

Wildside Activity Centre

1. The Organisation

Wildside Activity Centre is a charitable company ltd by guarantee providing outdoor leisure activities, education and training to children, young people and families in Wolverhampton.

2. Service Location and Wards Served

The service is located in St Peter's ward and serves city-wide wards

3. Service Focus and Description

3.1 This is an environmental and adventurous outdoor centre that provides adventurous activities and training

3.2 The service focus is local children, young people, families and schools City-wide. Wildside also runs an adult volunteer programme.

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
3780	982	26	2079	1701	378

4. Service Implications of Council grant ending

4.1 Will the organisation have to close, reduce services or be able to continue?

Wildside Activity Centre will have to close because the Council grant pays for salaries, utilities and other essential costs.

4.2 Is alternative provision available?

- There is no other provision for volunteers working to improve the environment and increase access to the outdoors
- There is no alternative for canal-based/other activities for older/excluded young people
- There are alternative environmental education activities for primary school children at Kingswood on the City boundaries

5. Equality Implications

There are equality implications because:

5.1 There will be implications for 378 disabled service users per annum as Wildside Activity Centre creates accessible higher level outdoor activities for those with disabilities and special needs.

5.2 No other organisation in the City provides this type of activity for this client group.

6. Economic Implications

There will be economic implications because:

6.1 Jobs

1 full-time, 8 part-time jobs worth around £56,000 per annum will be lost if the Council grant ends and Wildside Activity Centre has to close.

Appendix F: Individual service economic and equalities impact assessments

6.2 Volunteering

Volunteering is a proven pathway to employment & training:
30 volunteering opportunities in the City will be lost.

6.3 Other Funding

Opportunities to obtain future grants and funding for the voluntary sector in
Wolverhampton will be lost

6.4 Rental Income

There are no discernible rental implications as no rent is paid for the building.

6.5 Other Economic/Service Implications

- Although not funded by the Council grant, Wildside Activity Centre provides the only
Wolverhampton office base for Duke of Edinburgh activity.
- It is also the only approved local provider of mandatory professional training for
teachers/youth workers taking pupils on off-site visits.
- If the Council grant ends, the Centre has to close and one or both of these services
remain a priority, the Council will either have to fund running costs and maintenance of
the Centre or source and finance an alternative provision.
- A further full time post providing a range of activities including cycling development
would also be lost

7. Other Implications

7.1 Legal Implications

There are no discernible legal implications

7.2 Health Implications

- The loss of the volunteer programme would have a personal impact on the volunteers,
many of whom have long-term unemployment or health problems.
- It would also impact on the health of disabled people who attend the project, who are
currently able to attend the accessible outdoor activities.

Appendix F: Individual service economic and equalities impact assessments

Wolverhampton City Credit Union

1. The Organisation

Wolverhampton City Credit Union (WCCU) is a financial co-operative owned and controlled by its members and regulated by the Financial Conduct Authority & the Prudential Regulation Authority. It provides a service to its members which include children and adults, all of whom share a common bond in that anyone who lives or works within Wolverhampton or South Staffordshire (the WV postcode) is eligible to open an account.

2. Service Location and Wards Served

The service is located in St Peters and serves City-wide wards

3. Service Focus and Description

3.1 This is a financial service which is owned, managed and operated by its members,

3.2 The service focus is for anyone who meets the common bond including those who may be financially excluded or have a low credit rating.

3.3 WCCU enables the community to come together to help each other to save and borrow at low rates.

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
4078	978	24	1350	2728	n/a*

* WCCU does not collect this data for regular savings and loans

4. Service Implications of the Council grant ending

4.1 Will the organisation have to close, reduce services or be able to continue?

- WCCU will be able to continue but will have to reduce its services because the Council grant pays for all core costs.
- A reduction in service will destabilise the organisations move to sustainability which is supported by Innovate to Save funding which is on schedule for April 2016

4.2 Is alternative provision available?

- If the Council grant ends, there will be a direct and severe impact on vulnerable service users, as there is no alternative provision of this kind in the City.
- Other credit unions cover Low Hill and Whitmore Reans and have very limited opening hours. Also they do not provide – website, instant loans, housing benefit accounts, budget accounts or prepaid cards

5. Equality Implications

There are equality implications particularly for women because almost three quarters of clients are women.

Appendix F: Individual service economic and equalities impact assessments

6. Economic Implications

There will be substantial economic implications because based on growth fund figures from 2012 :

- 19% employed, 3% retired, 78% unemployed
- 61% WH tenants, 35% private rented, 4% owner occupied
- 75% single parent, 13% couple with children, 12% adult only household

6.1 Jobs

- 2 full-time and 2 part-time jobs worth £79,053 per annum will be lost if the Council grant ceases and WCCU will be unable to sustain these posts.

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

The ability to adequately support 10 volunteering opportunities in the City will be lost.

6.3 Other Funding

- Opportunities to obtain future grants and funding for the voluntary sector in Wolverhampton will be reduced and even lost. In addition a reduction will:
- Prevent the organisation from being able to deliver the Crisis Loan Scheme which is part of the Local Discretionary Grant Scheme (LDGS) on behalf of Housing Benefits valued at £130k .
- Jeopardise the ability to manage the Councils Housing Benefit Accounts – 800 accounts
- hinder discussions which are currently taking place with Wolverhampton Homes around Budget Accounts – Universal Credit. Potentially 4000 tenants at risk of rent arrears when Universal Credit introduced.
- Disrupt Payroll deduction scheme – 300 Council staff, 100 Wolverhampton Homes, 60 NHS staff.

6.4 Rental Income

£13,000 in annual rental income will be lost. WCCU pays rent to the Council in Wolverhampton will be reduced/lost

7. Other Implications

7.1 Legal and Financial Implications

There may be legal implications as WCCU is bound by the Financial Conduct Authority & the Prudential Regulation Authority.

7.2 Health Implications

There are implications for the mental health/well-being of service users as there is currently no alternative provision of this kind in the City, and it is well documented that debt problems has a significant impact on mental health and general well-being.

Appendix F: Individual service economic and equalities impact assessments

Wolverhampton Community Radio (WCR)

1. The Organisation

WCR FM is a company ltd by guarantee and an Ofcom licensed local community radio station which runs a volunteer programme for young people.

2. Service Location and Wards Served

The service is located in St Peters and serves City-wide wards

3. Service Focus and Description

3.1 This is a local community radio station broadcasting community news, interviews, debates, and covering local issues. Volunteers also present programmes. WCR runs a volunteer scheme, which can be tailored for individuals to complement school/college requirements. This includes practical training and work experience, providing participants with marketable competencies, enhancing self-confidence and capability.

3.2 The service focus is available to all from the age of 16 years.

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
173	50	29%	N/A	N/A	24

4. Service User Implications of Council grant ending

4.1 Will the organisation have to close, reduce services or be able to continue?

Wolverhampton Community Radio may be able to continue on a voluntary basis and the Board appreciate that other radio stations are not generally supported by their local council.

4.2 Is alternative provision available?

There are a number of local radio stations operating in Wolverhampton, but if WCR continues on a voluntary basis, impact on service users will be reduced.

5. Equality Implications

There are no discernible equality implications.

6. Economic Implications

There will be economic implications - WCR will remove its reliance on Council grant by making staff redundant and continuing in a voluntary capacity.

6.1 Jobs

3 full-time jobs worth £37,128 per annum have already been made redundant in anticipation of the loss of Council grant, so this figure has already been lost to the VCS and the Sector.

Appendix F: Individual service economic and equalities impact assessments

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

- WCR provides around 100 volunteering opportunities per year. It is not known how losing the Council grant will impact on this volunteer programme.
- An extra 3 volunteering opportunities have been created and filled by employees made redundant due to anticipated loss of grant, in order to continue the work of the radio station.

6.3 Other Funding

Opportunities to obtain future grants and funding for the voluntary sector in Wolverhampton may be reduced

6.4 Rental Income

There will be rental implications because rent-free accommodation for WCR at the Newhampton Centre, previously funded by Wolverhampton College, is no longer available. It is not known how WCR will pay rental costs going forward.

7. Other Implications

7.1 Legal/Financial Implications

There are no discernible legal/financial implications

7.2 Health Implications

There are no discernible health implications

Appendix F: Individual service economic and equalities impact assessments

Wolverhampton Community Transport (WCT)

1. The Organisation

WCT is a registered charity providing WCT provides sustainable services furniture re-use/recycling and IT-related training to residents in Wolverhampton.

2. Service Location and Wards Served

The service is located in Bilston and serves city-wide wards

3. Service Focus and Description

3.1 WCT runs a sustainable furniture re-use/recycling project, providing IT and other training for volunteers, as well as affordable second hand furniture. Local residents can use the collection service to donate re-usable household and office furniture to the community

3.2 The service focus is residents of Wolverhampton.

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
2000	1200	60	No record	No record	No record

4. Service Implications of Council grant ending

4.1 Will the organisation have to close, reduce services or be able to continue?

As the Council grant contributes directly to salaries, WCT will be at risk of closure or at the very least a drastically reduced service, which may affect our capacity to deliver services under the Local Discretionary Grant Scheme on behalf of the City Council.

4.2 Is alternative provision available?

- If the Council grant ends, meaning a reduction in service, there will be a serious impact on service users, as WCT is the largest charity selling recycled furniture in the City and delivers the Local Discretionary Grant on behalf of the Council to supply furniture to successful applicants.
- There is a danger that services will be contracted to the private sector, thereby losing their social impact or disappearing altogether.

5. Equality Implications

There are equality implications because loss of grant would have direct implications on equality as WCT delivers services to some of the City's most disadvantaged residents.

6. Economic Implications

There will be economic implications because loss of Council grant would force WCT to abandon free deliveries and raise prices, which could ultimately reduce uptake of the service. The service aims to divert people away from "weekly payment" and "payday loan" organisations and so individual's debt levels might rise.

Appendix F: Individual service economic and equalities impact assessments

6.1 Jobs

Up to 6 jobs may be lost in the future if the Council grant ends and WCT has to reduce its service.

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

18 volunteering opportunities in the City will be lost due to a reduction in service

6.3 Other Funding

Opportunities to obtain future grants for the voluntary sector Wolverhampton will be reduced

6.4 Rental Income

There are no discernible rental implications

7. Other Implications

7.1 Legal Implications

There are no discernible legal implications

7.2 Health Implications

There are no discernible health implications

Appendix F: Individual service economic and equalities impact assessments

Wolverhampton Domestic Violence Forum

1. The Organisation

Wolverhampton Domestic Violence Forum (WDVF) is a registered charity and a company ltd by guarantee providing a multi-agency approach to support women and families in Wolverhampton.

2. Service Location and Wards Served

The project operates in the City Centre and serves city-wide.

3. Service Focus and Description

- 3.1 This is a prevention and development service to bring together a range of agencies to support those experiencing domestic violence and abuse.
- 3.2 The service focus is to victims of domestic violence and includes an independent service which pursues cases through the civil or criminal justice process.
- 3.3 The forum has 50 member organisations and provides meetings, free training events and promotional activities city-wide.

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
93					

4. Service Implications of City Council grant ending

4.1 Will the organisation close, reduce services or be able to continue?

- WDVF will have to close because the Council grant pays for all core costs.
- Wolverhampton would not have successive multi-agency strategies around DV and Violence against women and girls as there will be no agency or person to co-ordinate this.
- There would be no independent support and challenge on statutory domestic homicide reviews.
- Early intervention and prevention work that is conducted by WDVF and its associated co-located multi-agency team, and by its commissioned services will be lost.

4.2 Is Alternative Provision available?

- If the Council grant ends, there will be a direct and severe impact on vulnerable service users, as there is no alternative provision of this kind in the City.
- There would be an increased risk of serious harm and domestic homicides. As demonstrated nationally this would increase public sector costs in relation to public health, mental health, housing, social care, criminal justice, crime, and unemployment.

5. Equality Implications

There are equality implications because:

- 5.1 It is recognised nationally and by government that Violence against Women and Girls is a gendered issue (hence the label), with the majority of victims being female and the majority of perpetrators male.
- 5.2 There remains significant issues relating to male victims and female perpetrators, highlighted in Wolverhampton's latest domestic homicide, and in same sex relationships.

Appendix F: Individual service economic and equalities impact assessments

5.2 WDFV continues to work with partners in furthering multi-agency support across all 9 protected characteristics.

6. Economic Implications

There will be economic implications because:

6.1 Jobs

- 3 full-time jobs worth £82,753 per annum will be lost if the Council grant ceases and WDFV will have to close
- An additional 2 full-time staff employed through other WDFV funding will be lost.

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

- No volunteering opportunities in the City will be lost.

6.3 Other Funding

- £245k of external funding including a reward grant will be lost to the City
- Opportunities to obtain future grants and funding for the voluntary sector in Wolverhampton will be lost.
- WDFV commissioned work would cease, eg Independent DV Adviser at A&E, the community based perpetrator programme.
- Using the Home Office figures, the estimated cost of DV to the public sector in Wolverhampton is £199 million per year, and the estimated cost to the economy from lost productivity and sickness relating to DV injury and harm in Wolverhampton is £21.17 million per year.

6.4 Rental Income

- £40k in annual rental income and service costs will be lost. WDFV pays rent to the City Council.

7. Other Implications

7.1 Legal and Financial Implications

- There may be legal implications under health, social care and housing legislation with regards to public sector duties to this client group as there are approximately 5000 incidents of DV reported to the Police every year in Wolverhampton which according to the British Crime Survey is approximately a third of what's happening.
- WDFV enables the Council to fulfil some of its statutory requirements, such as conducting domestic homicide reviews, and development, delivery, and performance management of successive multi-agency strategies around domestic violence and violence against women and girls.
- WDFV performance manages the multi-agency Specialist DV Court arrangements and represents Violence Against Women and Girls at the Safeguarding Children Board and at the Safeguarding Adult Board, which has been acknowledged as good practice during September's Peer Review.
- WDFV carries out free training on behalf of the Safeguarding Children Board.

Appendix F: Individual service economic and equalities impact assessments

7.2 Health Implications

- There are implications for the mental health/well-being of service users as there is currently no alternative provision of this kind in the City.

Appendix F: Individual service economic and equalities impact assessments

Wolverhampton Samaritans

1. The Organisation

The Samaritans is a registered charity, funded by the City Council to provide a 24 hour, direct support service for those with distressed or suicidal feelings.

2. Service Location and Wards Served

The service is located in Park ward and serves City-wide wards

3. Service Focus and Description

3.1 This service provides provides confidential non-judgemental emotional support, 24 hours a day for people who are experiencing feelings of distress or despair, including those which could lead to suicide. A drop-in facility is also available for those requiring one-to-one discussion.

3.2 The service focus open to every body across all equality strands.

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
20,287 Contacts*	N/A	N/A	6,581	4,177	670

- The figures above are from Wolverhampton Branch 2012 Annual Stats. We are not able to tell you of our callers ethnic background or if they are disabled. We do know our callers come from all backgrounds and have varied disabilities, but it is not something that we record; neither do we record how many 'unique' service users we have, only the number of contacts received (Phone / SMS / Email / Face to Face)
- Samaritans have a Diversity Policy which we have to abide to. We have a varied group of volunteers from all ethnic backgrounds.

4. Service Implications of the Council grant ending

4.1 Will the organisation have to close, reduce services or be able to continue?

- If the Council grant ends, it would increase pressure on fundraising, which the Samaritans already finds difficult. If fundraising targets are not met, it has a direct impact on service users. The Samaritans will have to reduce its services to users, its opening hours and the outreach programme accordingly.
- Samaritans raises its own funds to provide the service in Wolverhampton. With continual help and support from local community and government bodies, it is able to provide a varied and extensive service to callers. 80% of callers contact the Samaritans using the local number and NOT the national Samaritans number, indicating that the majority are from the local community. Reducing/removing funding could lead to a restricted service.

4.2 Is alternative provision available?

- At present there is no another provision within Wolverhampton like this.

Appendix F: Individual service economic and equalities impact assessments

- Samaritans is a unique charity, in that it allows callers to talk openly about all issues that might be causing emotional distress and suicidal feelings. The service is confidential and non-judgemental, which allows all callers a safe environment to talk and to be listened to.
- If the Council grant ends, reduction of the above service could deter service users from accessing the Samaritans service. At present 80% of Wolverhampton's calls come into its 01902 426422 number, a clear indication that the organisation provides vital support to Wolverhampton and its local communities.

5. Equality Implications

There may be equality implications, but this data is not currently recorded by the organisation.

6. Economic Implications

6.1 Jobs

No implications

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

- 74 volunteering opportunities in the City will be lost.
- Volunteer recruitment and retention is vitally important to any charity and could be effected if the branch funding was reduced, we currently have 74 active volunteers. They give up their time and are all passionate about being there for our callers.
- To train one volunteer to become an active full member of the branch costs approximately £150, we have three training sessions each year with a maximum of 10 volunteers each session.
- Reducing funding would lead to fewer volunteers being trained and again that would impact on providing the extensive service we currently offer.

6.3 Other Funding

Opportunities to obtain future grants and funding for the voluntary sector in Wolverhampton will be reduced.

6.4 Rental Income

No impact foreseen.

7. Other Implications

7.1 Legal/Financial Implications

There are no discernible legal/financial implications

7.2 Health Implications

- As mentioned in 4.2, the majority of callers contacting the Samaritans in Wolverhampton do so on the local, not the national telephone helpline, showing there is extensive local need.

Appendix F: Individual service economic and equalities impact assessments

- Samaritans provides a unique and confidential service, dealing with distressed and emotional people with suicidal feelings and counselling people to find alternative ways of dealing with their problems.
- Any reduction in service will inevitably have a detrimental effect on local suicide rates.

Appendix F: Individual service economic and equalities impact assessments

Wolverhampton Somali Community Organisation (WCSO)

1. The Organisation

Wolverhampton Somali Community Organisation is a company Ltd by guarantee providing a range of leisure and volunteering activities for hard to reach people primarily in the Somali Community. In July 2012, it was funded by the City Council for the first time under a 3 year grant agreement through the Third Sector Equality & Diversity Fund 2012/13, which is not due to finish until June 2015.

2. Service Location and Wards Served

The is located in Heath Town and serves Heath Town ward.

3. Service Focus and Description

- 3.1 This project aims to bring together different ethnicities in Heath Town, with a focus on the Somali community, particularly young people, women and children and to provide sports, exercise, training and volunteering opportunities and encourage community cohesion.
- 3.2 The service focus is primarily the local Somali community, but includes other ethnicities

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
89	78	88	67	22	0

4. Service User Implications of Council grant ending

4.1 Will the organisation have to close, reduce services or be able to continue?

WSCO may be able to continue but the service will have to cease because the Council grant pays for pitch fees, registration fees, venue hire and transport all of which are required in order to provide the service.

4.2 Is alternative provision available?

If the Council grant ends, there will be a direct and severe impact on vulnerable service users, as there is no alternative provision of this kind for the Somali Community in the City

5. Equality Implications

There are equality implications because:

- 5.1 Service users are primarily of BME origin, notably from the Somali community which is a newer community seeking to establish itself more deeply in the City and work with other agencies and Council to encourage community cohesion.

6. Economic Implications

There will limited economic implications because:

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6.1 Jobs

- Although there are no direct job implications as the Council does not fund any posts, end of the Council grant will mean that it will not be possible to provide on going activities and through these, afford young people and women the opportunity to volunteer, train and hopefully obtain employment.
- Wages worth £5200 per annum for self-employed coaches will be lost to the City if WSCO's Council grant ceases as the organisation has no other source of funding.

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

At least 10 volunteering opportunities will be lost to the City - without a Council grant to fund activities, WSCO will be unable to attract people to the project.

6.3 Other Funding

Opportunities to obtain future grants and funding for the voluntary sector in Wolverhampton will be reduced as the project (not necessarily the organisation) will have to close.

6.4 Rental Income

£840 in annual income from venue hire will be lost to the City.

7. Other Implications

7.1 Legal/Financial Implications

There are no discernible legal implications

7.2 Health Implications

- This is a preventative service which aims not only to address issues around volunteering, training and employment but also to address health needs in the Somali Community through the sporting and leisure activities provided.
- Somali males are able to participate in regular exercise and access volunteering and training opportunities through football (where some would otherwise be unable to as they could not afford to buy kit or pay for travel)
- Somali women in particular, are often based at home and isolated with limited access to leisure facilities for economic and cultural reasons. This means there is a higher rate of obesity amongst this group, than other local women. The weekly swimming is provided in a culturally sensitive way which enables women and girls to take part.
- As there is no alternative service in the City that addresses these kind of issues, there are serious implications for the mental and physical health of service users.

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Wolverhampton Voluntary Sector Council (WVSC)

1. The Organisation

WVSC is a registered charity and company ltd by guarantee providing infrastructure support for the VCS in the City, to 466 local VCS organisations.

2. Service Location and Wards Served

The service is located in the City Centre and serves city-wide wards.

3. Service Focus and Description

3.1 WVSC champions the local VCS and ensures representation across City structures, leading on collaborative funding bids, providing information and support to the VCS and maintaining an effective database of VCS organisations in Wolverhampton.

3.2 The service focus is the VCS in Wolverhampton, representing local residents. Supported organisations typically provide a service cutting across gender, race and disability; some focus specifically on those thematic groups as outlined below:

Number of Supported Groups	BME	BME %	Gender		Disability
			Male	Female	
466	59	12%	N/A	26	46

4. Service Implications of Council grant ending

4.1 Will the organisation have to close, reduce services or be able to continue?

WVSC may be able to continue but will have to reduce its services and some provision would no longer be available. Loss of the Council grant could leave the VCS without capacity building support, for example on governance issues, support with funding applications and training.

4.2 Is alternative provision available?

Not in Wolverhampton. WVSC supports a number of small VCS organisations to deliver services. If the Council grant ends and WVSC is no longer able to provide this support, then many of these organisations may struggle, be less effective or disappear completely.

5. Equality Implications

There are equality implications because:

5.1 WVSC supports many smaller organisations to deliver services. Their service users are often the least represented or less likely to access statutory or 'mainstream' services. They often work in a niche market within communities with multiple issues.

6. Economic Implications

There will be economic implications because:

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- WVSC delivers other services under contract to the Council. The loss of the Council grant could severely affect WVSC's ability to continue delivering services for local people. This would incur greater costs for the Council which has a statutory duty to deliver certain services.
9. WVSC is poised to begin delivery of a £10.3M lottery funded project – around 90% of which will purchase services and support from providers. More than 20 local businesses will be impacted, which in turn could affect employment within those organisations

6.1 Jobs

5 posts are funded in full or part and they will be at risk if the Council grant ends; certainly some posts will be lost completely. WVSC will, therefore, be unable to employ the staff needed to deliver its core business of supporting organisations with capacity building activity and championing the voluntary and community sector in Wolverhampton.

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

WVSC works closely with volunteers across all its areas of work - the loss of core funding would mean fewer opportunities for volunteers within WVSC and less capacity to support them.

6.3 Other Funding

Opportunities to obtain future grants and funding for the voluntary sector in Wolverhampton will be reduced. This would have an impact on the amount of external funding that WVSC are able to lever into the City to deliver programmes directly and to increase external funding to other Third Sector organisations. As an example; this work has brought in £12.2 million into the Black Country in the past few months.

6.4 Rental Income

There are no discernible rental implications

7. Other Implications

7.1 Legal Implications

There may be financial/legal implications as 3 of the 4 staff at risk are members of the West Midlands Pension Scheme.

7.2 Health Implications

There are no discernible health implications

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YMCA Wolverhampton Project

1. The Organisation

YMCA as an organisation is a registered charity and a company ltd by guarantee providing community activities to people of all ages in Wolverhampton.

2. Service Location and Wards Served

The project operates in Pendeford and Dovecotes area and serves Oxley ward.

3. Service Focus and Description

3.1 This is a prevention service to engage young people and community members in activities that enable them to make positive life choices and reduce isolation.

3.2 The service focus is young people but activities aim to also engage older people and members of the local community.

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
298	89	30%	94	204	14

4. Service Implications of the Council grant ending

4.1 Will the organisation have to close, reduce services or be able to continue?

- The YMCA project at Pendeford will have to close because the Council grant pays for all core costs.
- The service which has been developed in Pendeford by the YMCA over the last 15 years would mean a significant reduction in youth and community provision for residents in the area and for young people and adults to access from across Wolverhampton.
- Partnership links that have been established and relationships that have built up would diminish with the real possibility of reputational damage to the YMCA as an organisation.
- Opportunities for peer support delivery and volunteering opportunities that are offered by the organisation in Pendeford would cease.
- YMCA have well established community cohesion projects in Pendeford that bring together diverse groups that will either cease all together or reduce significantly.

4.2 Is alternative provision available?

- If the Council grant ceases, there will be a direct and severe impact on vulnerable service users, as there is no alternative provision of this kind in the City.
- Many of the projects delivered are in partnership with key providers across the area where a strategy for building up the resilience of communities/ individuals is a key focus. When projects cease after expectations are raised it is increasingly difficult to get communities to re-engage later on.

5. Equality Implications

There are equality implications because:

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5.1 The service engages disadvantaged vulnerable people 30% of which are from BME groups.

5.2 The majority of service users are women.

6. Economic Implications

There will be economic implications because:

- Project enables service users in the Pendeford/ Dovecotes area to develop skills which will benefit individuals and the community as a whole. These include - event planning, community cohesion support, anti – social behaviour support programmes, mentoring and peer support skills.
- As well as the economic impact on YMCA, there will be a direct impact on the social enterprise project that has been developed and is run by local community members.

6.1 Jobs

- 4 full-time jobs worth £63,901 per annum will be lost if the Council grant ceases
- YMCA Pendeford project will have to close.

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

4 volunteering opportunities in the City will be lost in relation to sessional work support delivered by individuals outside of the organisation.

6.3 Other Funding

- £8,000 of grant funding and generated income will be lost to the City, along with £20k donated to activities in the area from other sources within YMCA funds.
- Opportunities to obtain future grants and funding for the voluntary sector in the area will be lost.

6.4 Rental Income

£12,663 in annual rental income will be lost. YMCA pays rent to the Council.

7. Other Implications

7.1 Legal/Financial Implications

There are no discernible legal implications.

7.2 Health Implications

- This is a preventative service addressing issues around healthy lifestyles and well-being amongst young, older people in the the local community.
- There are limited implications for the mental health/well-being of service users as there is alternative provision in the City, but it is not known if it will be able to support the additional service users.
- Many of the older people – some of which have mental ill-health, do not have families that they can call on and so have built up a network of friends through social activities and community events, reducing their ill health and increasing their social networks.

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- Many of the service users also have substance misuse issues and without the provision of support this could mean an increase in mental ill-health.
- Many of the young people we support are not able to confide in their family members or friends about issues that are affecting them and their confidence and self-esteem has taken months to build up and support.

Young in Wolverhampton Clubs (YIWC)

1. The Organisation

Young in Wolverhampton Clubs (YIWC) is a registered charity and company ltd by guarantee providing a range of needs-led recreational, educational and physical activities for vulnerable young people, some of whom have physical, learning and behavioural problems.

2. Service Location and Wards Served

The service is located in Tettenhall Wightwick and serves wards City wide.

3. Service Focus and Description

- 3.1 This is a prevention service with the purpose of many supporting young people, many with multi complex issues and offering them opportunities that can assist in improving their life quality, educational and employment prospects
- 3.2 The service focus is young people aged 8 to 25 years old

Number of Service Users	BME	BME %	Gender		Disability
			Male	Female	
226	46	17	148	78	61

4. Service User Implications of Council grant ending

4.1 Will the organisation have to close, reduce services or be able to continue?

Young in Wolverhampton Clubs may be able to continue but it is unlikely it will be able to continue the funded service, because the Council grant pays for salaries and other essential costs.

4.2 Is alternative provision available?

- If the Council grant ends, there will be a direct and severe impact on vulnerable service users, as there is no alternative provision of this kind in the City
- There would be no additional services to young people and the wider community, including all user groups that provide a service from our buildings.
- 3 buildings across SW area of city could potentially become unoccupied, resulting in WCC having to take on maintenance and support.
- The empty properties could create a magnet for anti-social behaviour and vandalism.

5. Equality Implications

There are equality implications because:

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- 5.1 Age is a protected characteristic under the Equalities Act 2010
- 5.2 Many of the service users have multi complex issues and rely on the support of YIWC that is the only organisation in the SW area of the city to provide this type of
- 5.3 The end of the Council grant will result in young people from SW area being discriminated against and positive life opportunities for them being because there is no other service in the area that is free at the point of access.

6. Economic Implications

There will be economic implications because:

6.1 Jobs

- 10. 10 part-time jobs worth £34,987 plus 20 additional jobs in local voluntary and community organisations that use the YIWC buildings as a base for their activities, will be lost to the Council grant ceases and YIWC will have to close
- 11. YIWC provide a base for 3 small businesses that deliver services to local residents to members of the local community, one of which is an after-school club.
- 12. Loss of the Council grant and therefore, use of the building would impact negatively on these businesses. In the case of the child care provision, jobs may be lost or the group may be unable to deliver its service to parents, which again could affect employment have a detrimental economic impact on local families.

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

5+ volunteering opportunities in the City will be lost.

6.3 Other Funding

- 13. £57,545 of additional funding will be lost to the City
- 14. Opportunities to obtain future grants and funding by YIWC for the voluntary sector in Wolverhampton will be lost

6.4 Rental Income

£18,760 in annual rental income to YIWC will be lost to the City and £1876 rental payable to the Council.

7. Other Implications

7.1 Legal/financial Implications

There are no discernible legal/financial implications

7.2 Health Implications

- Withdrawal of the Council grant will mean that YIWC can not deliver the service which will have a detrimental impact on the health of the current service users.
- Lack of support may lead to an increase in mental health problems for some young people such as depression and an increase in anti-social behaviour or violence due to issues around frustration and alienation.

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Youth Organisations Wolverhampton (YOW)

1. The Organisation

YOW is a local infrastructure organisation which supports voluntary and community organisations that work with children and young people in Wolverhampton.

2. Service Location and Wards Served

The service is located in St Peters and serves city-wide wards.

3. Service Focus and Description

3.1 This is a local infrastructure service that aims to enhance the ability of VCS organisations in the City to deliver high quality services.

3.2 The service focus is children & young people.

Number of Supported Groups	BME	BME %	Gender		Disability
			Male	Female	
115	18	16%	4	11	9

Many of the groups supported by YOW work with boys and girls, BME and disabled young people. The figures above are for those that work specifically with the protected characteristic listed, or explicitly run by members from one of the protected groups listed.

4. Service Implications of the Council grant ending

4.1 Will the organisation have to close, reduce services or be able to continue?

YOW will close because the Communities grant pays for salaries for all staff and the service cannot be delivered without these posts.

4.2 Is Alternative Provision available?

- If the Communities grant ends, there will be an impact on service users, as there is no alternative provision of this kind in the City for the VCS. There is no other similar, specific infrastructure support for the VCO in Wolverhampton.
- YOW provides expertise in safeguarding children and adults for the VCS plus on behalf of Wolverhampton Safeguarding Children's Board/Wolverhampton Safeguarding Adults Board. If the Communities grant ends, this will no longer be available.

5. Equality Implications

There are equality implications because:

5.1 If the Communities grant ends and YOW has to close, it will impact disproportionately on children and young people as this is the primary focus of YOW's work.

5.2 YOW's membership also includes groups and organisations that work specifically with children and young people with other protected characteristics (e.g. children and young people who are disabled, from BME backgrounds, who are LGBT, and gender specific provision for boys / young men, and girls / young women).

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6. Economic Implications

There will be economic implications because:

6.1 Jobs

- 3 full-time worth £92,121 per annum will be lost if the Council grant ends and YOW has to cease operating.
- YOW purchases the services of 10+ other businesses, rents space/purchases refreshments from a range of VCS organisations for meetings/events and training expertise to deliver workforce development activities

6.2 Volunteering

Volunteering is a proven pathway to employment & training:

Last year YOW had 5 volunteers. It also acts as a point of contact for members of the public and VCOs working with children and young people. It is therefore able to signpost requests for volunteers either: directly to member groups based on knowledge of their services and needs: or where this is not appropriate to Wolverhampton Volunteers.

6.3 Other Funding

- Opportunities to obtain future grants and funding for the voluntary sector in Wolverhampton will be lost if YOW has to close and it is currently working to secure external funding through large external grants and contracts.
- YOW is one of four shareholders in the People In Partnership (Wolverhampton) CIC. PiP is a key VCS vehicle to maximise inward investment from large external grants and contracts into the city. It will also provide opportunities for alternative ways to deliver large public service contracts for the Local Authority and other LSP partners in the city. YOW is currently actively supporting the work of PiP to secure funding from: the MOJ / NOMS 'Transforming Rehabilitation' fund; and the Big Lottery's HeadStart programme.

6.4 Rental Income

£2000 in annual rental income will be lost to the City if the Communities grant ends.

7. Other Implications

7.1 Legal Implications

There may be legal/financial implications because:

- YOW rents premises from a private landlord so there may be legal/financial implications for YOW and its landlord if the rental agreement does not allow YOW to withdraw without penalties.
- If YOW has to close as a result of the L&C grant ending and is unable to pay financial liabilities, this may result in a financial liability to the Council.

7.2 Health Implications

There are no immediate health implications. However, there are potential strategic health implications – see below.

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- YOW has been invited to lead VCS engagement in Wolverhampton's application to the BIG Lottery's HeadStart programme, with potential of drawing around £10m. YOW actively supports 6 VCO organisations providing mental health services in the city to children/yp.
- Strategically YOW is actively involved in representing a VCS perspective, and enhancing VCS involvement in: sexual health services for young people; child poverty; obesity; and children and young people's mental health.