



# Cabinet

23 October 2013

<b>Report Title</b>	Review of the Community Safety Service	
<b>Classification</b>	Open	
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## 1.0 Description of Savings Proposal

In 2017/18 the staffing capacity in the anti-social behaviour team and also the core team supporting the Police and Crime Board will be reduced.

What will be cut: In total five posts will be lost, unless alternative funding can be secured.

Service impact: With the loss of these posts, the team will no longer be able to provide support for victims and witnesses of Anti-Social Behaviour (ASB), which is a safeguarding function, reducing risk of harm for vulnerable individuals. The capacity of the team to deliver ASB prevention interventions to modify behaviour of young people and parents will be halved (a similar post will remain within the Wolverhampton Homes staffing complement). There will be no administrative function within the team - options to revise current admin functions within the team will need to be considered which may involve a redesignation of some roles. Activities to support the Local Police and Crime Board will be streamlined.

What service will remain: The remaining service will be largely centred on providing an ASB case investigation and resolution function, taking follow-up enforcement action where required (covering both residential and non-residential ASB cases). There will be 3.6 FTE WCC funded posts remaining within the team, which also comprises 13 Wolverhampton Homes staff.

## 2.0 Table Setting out Financial Proposal

### 2.1 Total base budget savings

	Year 2014-2015 £000	Year 2015-2016 £000	Year 2016-2017 £000	Year 2017-2018 £000	Year 2018-2019 £000	5 year total £000's
Total base budget savings	0	0	0	150	0	150

### 2.2 Staffing Implication

	Year 2014-2015 £000	Year 2015-2016 £000	Year 2016-2017 £000	Year 2017-2018 £000	Year 2018-2019 £000	5 year total £000's
Full Time Equivalent (FTE)	0	0	0	5	0	5

## 3.0 Communications Strategy Implications

3.1 The Communications strategy implications of this proposal represent some risk as detailed below. This proposal impacts on a priority area (crime and community safety) for the local community and will require sensitive communications.

## 4.0 Corporate Landlord Implication

4.1 The Corporate Landlord Implications of this proposal are none or minimal.

## 5.0 Customer Implications

5.1 The implications for customers of this proposal represent some risk as detailed below. Any local resident could be affected by this proposal. There will no longer be support for victims or witnesses, who are often vulnerable. Ability to undertake preventive actions will be halved.

## 6.0 Economic Implications

6.1 There are some indirect implications relating to potential increases in crime/ASB and negative perceptions that these are being effectively addressed. This is linked largely to the city image which is difficult to address even with reducing crime figures

## **7.0 Environmental Implications**

7.1 The Environmental Implications of this proposal represent some risk as detailed below: There could be increased nuisance and environmental health issues in both neighbourhoods and urban areas.

## **8.0 Equality Implications**

8.1 An equalities analysis screening has been completed, some equality implications have been identified, a full equality analysis has begun

## **9.0 Financial Implications**

9.1 The Financial Implications in terms of savings and investments are as described in the proposal above.

## **10.0 Health Implications**

10.1 The Health Implications of this proposal represent some risk as detailed below: Environmental health issues in both neighbourhoods and urban areas. There is also a likely risk of increasing mental and physical health problems among victims of crime.

## **11.0 Legal Implications**

11.1 The Legal Implications of this proposal represent some risk as detailed below: There will be a risk that the council can no longer fully deliver statutory responsibilities to tackle crime, substance misuse, anti-social behaviour and reoffending, and fulfil functions around Domestic Homicide Reviews.

## **12.0 Policy Implications**

12.1 The Policy Implications on agreed Council policy represent some risk as detailed below. From 2017/18 delivery of priorities in the Re-invigorating the City Corporate Priority will be affected, as there will be diminished front-line resources to tackle anti-social behaviour in neighbourhoods and in urban areas. Ability to negotiate funding from the Police and Crime Board and Home office and fully service the Local police and Crime Board will be affected.

## **13.0 Procurement Implications**

13.1 The Procurement Implications of this proposal are minimal.

## **14.0 Staffing Implications**

14.1 The HR Implications of this proposal represent some risk as detailed below. Five mainstream posts will be lost. Reductions in employee numbers will be achieved through voluntary redundancies in first instance in line with Council scheme. Further reductions in service and employee numbers will require fair and due process to be followed regarding consultation, selection and implementation of any compulsory redundancies.

## **15.0 Trade Union Implications**

15.1 **No Implications Recorded.**