

**Savings Proposal**

Cabinet Member	Councillor Steve Evans	Type:	Service Cut				
Assistant Director	Anthony Ivko						
Savings Owner	Helen Winfield						
<b>Proposal: Restructure of Welfare Rights, Financial Assessments and Direct Payments</b>		2014/15 £000	2015/16 £000	2016/17 £000	2017/18 £000	2018/19 £000	Total
Details of proposal - To restructure Welfare Rights, Financial Assessments and Direct Payments to form a Financial Support Service in order to realize additional savings to the £185,000 already proposed (0088 Deletion of Posts in the Welfare Rights and Financial Assessments Services). This will produce a further saving of approximately £105,000.		95	10				105
Reduction in Revenue Expenditure (Show as Positive)							-
Additional Income (Show as Positive)							-
<b>Net Saving</b>		<b>95</b>	<b>10</b>	-	-	-	<b>105</b>
<b>Invest-to-save Funds Required</b>							
Revenue (Negative)							-
Capital (Negative)							-
Total Invest-to-save Funds Required		-	-	-	-	-	-
<b>Reduction in Staffing - Headcount</b>		3					3
<b>Reduction in Staffing - FTE</b>		3					3
Staffing remaining - post savings FTE		41.9					
Current Revenue Budget for Service Area (£000)		1,958					
Revenue Budget for Service Area - post savings (£000)		1668 (Including all savings for the area)					
<b>Communications Strategy Implications</b> This is an internal restructure with minimal communication strategy implications.							
<b>Corporate Landlord Implications</b> There are no corporate Landlord Implications.							
<b>Customer Implications</b> Diminished resource within the Welfare Rights Service for representation of Adult Social Care clients and potential clients.							
<b>Economic Implications</b> Potential for restructured service to play a greater role in economic inclusion.							
<b>Environmental Implications</b> There are no environmental implications.							
<b>Equality Implications</b> A stage one equalities analysis has been completed, and a full equalities analysis is not required.							
<b>Financial Implications</b> The financial implications are set out above.							
<b>Health Implications</b> There are minimal health implications.							
<b>Legal Implications</b> There are no legal implications							
<b>Policy Implications</b> By reducing resource within the Welfare Rights Service, the proposal will impact on the goals of the Corporate Plan theme of Empowering People and Communities.							
<b>Procurement Implications</b> There are no procurement implications.							
<b>Staffing Implications</b> Reductions in employee numbers will be managed first through voluntary redundancies, vacancy management and redeployment. Reductions in employee numbers will require fair and due process to be followed regarding consultation, selection and implementation of compulsory redundancies.							