



Cabinet

23 October 2013

Report Title	Reduction of the current level of subsidy to Leisure Facilities	
Classification	Open	
Cabinet Member with Lead Responsibility	Elias Mattu Leisure and Communities	
Accountable Strategic Director	Keith Ireland	
Originating service	Delivery	
Accountable officer(s)	Mark Taylor	.
	Tel	01902 556609
	Email	Mark.Taylor@Wolverhampton.gov.uk

1.0 Description of Savings Proposal

To maximise the income generated by Council-run leisure facilities across the City in order to reduce the level of subsidy. This may also require the closure, sale or transfer of one or more facilities (please refer to the separate but related Central Baths and Aldersley Leisure Village bar proposal). There are significant cost pressures facing leisure services for 2013/14 in addition to this proposal. This is an ambitious proposal requiring a cultural change and a completely new way of working, including a new business model. Potential reductions to staffing levels are unknown at this stage. In order to deliver the required changes and the reduction in the level of subsidy, responsibility for these leisure facilities will transfer to the Delivery directorate. A business transformation review will be undertaken and appropriate changes will be implemented at the earliest opportunity. Although the aspiration is ultimately to remove all of the subsidy the level of savings reflected at this stage have been set at a prudent level due to the particularly challenging nature of the proposal.

2.0 Table Setting out Financial Proposal

2.1 Total base budget savings

	Year 2014-2015 £000	Year 2015-2016 £000	Year 2016-2017 £000	Year 2017-2018 £000	Year 2018-2019 £000	5 year total £000's
Total base budget savings	104	104	104	104	104	520

2.2 Staffing Implication

	Year 2014-2015 £000	Year 2015-2016 £000	Year 2016-2017 £000	Year 2017-2018 £000	Year 2018-2019 £000	5 year total £000's
Full Time Equivalent (FTE)	0	0	0	0	0	0

3.0 Communications Strategy Implications

3.1 The Communications strategy Implications of this proposal represent a considerable risk as detailed below. There is a need to communicate to users and staff to operate as a more commercial organisation.

4.0 Corporate Landlord Implication

4.1 The Corporate Landlord Implications of this proposal are minimal.

5.0 Customer Implications

5.1 The implications for customers of this proposal represent some risk as detailed below. Changes to services delivery may result in amendments to participation levels. Targeted campaigns need to enhance / generate participation levels.

6.0 Economic Implications

6.1 The economic implications of this proposal are minimal.

7.0 Environmental Implications

7.1 The Environmental Implications of this proposal are minimal.

8.0 Equality Implications

8.1 An equalities analysis screening has been completed, some possible equality implications have been identified, a full equality analysis will be required.

9.0 Financial Implications

9.1 The Financial Implications in terms of savings and investments are as described in the proposal above.

10.0 Health Implications

10.1 The Health Implications of this proposal represent some risk as detailed below. Changes to service delivery may result in changes in participation levels of certain groups.

11.0 Legal Implications

11.1 The Legal Implications of this proposal represent some risk as detailed below. There are some

long term agreements with organisations for the use of the facilities these will may have to be reviewed and re-negotiated.

12.0 Policy Implications

12.1 The Policy Implications on agreed Council policy represents a considerable risk as detailed below. The proposal is to operate commercially. This will require a new business model and way of working. This links to the delivery of the corporate priority 'Delivering a Confident Capable Council'. Leisure services play an important role in the delivery of the corporate priority 'Empowering People and Communities' including encouraging healthy lifestyle choices.

13.0 Procurement Implications

13.1 The Procurement Implications of this proposal are minimal

14.0 Staffing Implications

14.1 The HR Implications of this proposal represent some risk as detailed below. Requiring a cultural shift in the workforce and a completely new way of working. It may be necessary to review staffing structures and levels accordingly. New working arrangements may require contract and terms re-negotiations. Transferring provision to external providers will have potential TUPE implications. Closure or restructuring will lead to reductions in employee numbers which will require fair and due process to be followed regarding consultation, selection and implementation of any compulsory redundancies.

15.0 Trade Union Implications

15.1 **No Implications Recorded.**