

**Savings Proposal**

Cabinet Member	Councillor Steve Evans	Type:	Service Cut				
Assistant Director	Tony Ivko						
Savings Owner	Susan Serventi						
<b>Proposal: Reduced spending on Training</b>		<b>2014/15</b>	<b>2015/16</b>	<b>2016/17</b>	<b>2017/18</b>	<b>2018/19</b>	<b>Total</b>
		£000	£000	£000	£000	£000	
The proposal is for a further reduction in the combined adults and children's social care training budget. The division of the savings will be proportionate to the level of resource in each budget.		100					100
Reduction in Revenue Expenditure (Show as Positive)							-
Additional Income (Show as Positive)							-
<b>Net Saving</b>		<b>100</b>	-	-	-	-	<b>100</b>
<b>Invest-to-save Funds Required</b>							
Revenue (Negative)							-
Capital (Negative)							-
Total Invest-to-save Funds Required		-	-	-	-	-	-
Reduction in Staffing - Headcount							-
Reduction in Staffing - FTE							-
Staffing remaining - post savings FTE							
Current Revenue Budget for Service Area (£000)		999					
Revenue Budget for Service Area - post savings (£000)		599 (This includes all savings related to the service)					
<b>Communications Strategy Implications</b>							
There are minimal implications for the overall communications strategy.							
<b>Corporate Landlord Implications</b>							
There are no Corporate Landlord implications.							
<b>Customer Implications</b>							
Minimal, the training programmes will need to reflect statutory requirements.							
<b>Economic Implications</b>							
Minimal, there may be some impact on training providers.							
<b>Environmental Implications</b>							
There are no environmental implications.							
<b>Equality Implications</b>							
A stage one equalities analysis has been completed, and a full equalities analysis is not required.							
<b>Financial Implications</b>							
The financial implications are set out above.							
<b>Health Implications</b>							
Minimal, there may be some impact on joint training but the service will tailor programmes to meet our statutory needs.							
<b>Legal Implications</b>							
There are no legal implications.							
<b>Policy Implications</b>							
The reduction of the training budget for services aimed at supporting vulnerable children and adults will have an impact primarily on the Corporate Plan theme of Empowering People and Communities. It will also impact on the theme of Confident, Capable Council.							
<b>Procurement Implications</b>							
The procurement implications are minimal.							
<b>Staffing Implications</b>							
There are no direct staffing implications for Council staff.							