

Savings Proposal							
Cabinet Member	Councillor Steve Evans	Type:	Efficiency				
Assistant Director	Tony Ivko						
Savings Owner							
Proposal: Redesign the current Neighbourhood Support Service		2014/15 £000	2015/16 £000	2016/17 £000	2017/18 £000	2018/19 £000	Total
<p>The proposal is to redesign the current Neighbourhood Support Service, to focus on supporting more volunteer and community based support services who will be supported by 3 workers. This development is consistent with the Council's approach to enabling people to remain independent strategy in Adult Social Care and the new service will be located within the proposed Centre for Independent Living initiative. Similar approaches are well tried in the rest of the UK and have produced proven benefits for older people through low level community support.</p>	Reduction in Revenue Expenditure (Show as Positive)	-	300	-	-	-	300
	Additional Income (Show as Positive)	-	-	-	-	-	-
	<b>Net Saving</b>	-	<b>300</b>	-	-	-	<b>300</b>
	<b>Invest-to-save Funds Required</b>						
	Revenue (Negative)	-	-	-	-	-	-
	Capital (Negative)	-	-	-	-	-	-
	<b>Total Invest-to-save Funds Required</b>	-	-	-	-	-	-
	Reduction in Staffing - Headcount	-	5.5	-	-	-	5.5
	Reduction in Staffing - FTE	-	5.5	-	-	-	5.5
	Staffing remaining - post savings FTE	3.0					
Current Revenue Budget for Service Area (£000)	461						
Revenue Budget for Service Area - post savings (£000)	161						
<b>Communications Strategy Implications</b>							
<p>Whilst there will be a replacement service, which evidence from other areas indicates will fully replace the current service albeit in a different form, there may be a perception that the Council is withdrawing the service. There will also need to be a Communications strategy to explain the change and the new service. This will be best communicated as part of the development of the wider strategy of working with communities and volunteers to help people remain independent of services for longer.</p>							
<b>Corporate Landlord Implications</b>							
There are no Corporate Landlord implications.							
<b>Customer Implications</b>							
<p>The service is non-statutory and is primarily about assisting people navigate access to health and social care services. The new model will be based on working with community groups and volunteers to provide this support, and ensuring that all public bodies assist people who need services in gaining appropriate access. The current service works with 300 people at any one time and the council will ensure that the replacement service is appropriately managed to allow similar access.</p>							
<b>Economic Implications</b>							
There are no economic implications.							
<b>Environmental Implications</b>							
There are no environmental implications.							
<b>Equality Implications</b>							
<p>The proposed change will lead to the closure of a service which primarily works with older people, but it will be replaced by a service which will be equally focused on supporting older people. An initial Equalities Analysis has been undertaken and this did not indicate the need for a more in depth analysis.</p>							
<b>Financial Implications</b>							
The financial implications are described above.							
<b>Health Implications</b>							
The health implications are being kept to a minimum in that although the Neighbourhood Support Service does assist people to access health services, this will be mitigated as alternative means will be found to support this work.							
<b>Legal Implications</b>							
<p>There are no legal implications directly emanating from the proposal. The Neighbourhood Support Service does assist people to access health services, but alternative means will be found to support this. In order to avoid any risk of challenge transparent and genuine consideration must be given to any views expressed in any consultation or equality exercise that may be required.</p>							
<b>Policy Implications</b>							
<p>There are no policy implications directly emanating from the proposal. The Neighbourhood Support Service does assist people to access health services, but alternative means will be found to supporting this.</p>							
<b>Procurement Implications</b>							
There are no procurement implications.							
<b>Staffing Implications</b>							
<p>The proposal will result in a reduction of 5.5 posts. This reduction will be managed first through voluntary redundancies, vacancy management and re-deployment. Reductions in employee numbers will require fair and due process to be followed regarding consultation, selection and implementation of compulsory redundancies.</p>							