

## Response to Request for Information

Reference FOI 1215106  
Date 29 December 2015

### ***Compromise Agreements***

**Request:**

I request disclosure of information under the terms of the freedom of information act.

1. For each of the last five financial years (10/11 – 14/15) what was the total number of employees who signed compromise agreements when they left the council?
2. For each of the last five financial years how much was paid in total to departing employees as part of the compromise agreements?

I would like separate entries for each financial year rather than one set of data covering the five-year period.

[In response to your request please find our response below:](#)

<b>Year</b>	<b>No of Settlement (Compromise) Agreements</b>	<b>Amounts Paid</b>
2011/12	6	£255,106.31
2012/13	16	£547,954.74
2013/14	22	£533,064.98
2014/15	652	£4,627,672.88
2015/16	181	£1,846,330.16
<b>Grand Total</b>	<b>861</b>	<b>£7,810,129.07</b>

[Please note that from FY14/15 all employees leaving by reason of voluntary redundancy sign a Settlement Agreement \(Compromise Agreement\)](#)