



Response to Request for Information

Reference FOI 121444
Date 12 January 2015

External Recruitment and Staffing Services

Request:

Under the Freedom of Information Act I would like to know if you outsource/purchase or use external recruitment or staffing services.

If yes, could you list by any category which recruitment or staffing services are outsourced/purchased or provided externally.

For example:

- *Recruitment/Advertising*
- *Pre application sifting e.g. telephone screening, online questionnaires*
- *Long-listing application forms*
- *Assessment services*
- *Managed recruitment campaigns*
- *Other, please specify*

If it does not exceed the cost and time limits of the freedom of information act, I would also like to know the approximate annual spend on these contracts over each of the last three years, broken down by year (year-end December 31st)."

The only use of external providers by Wolverhampton City Council are for advertising posts as follows:

- WM Jobs - £15,000 – for the year 2013/14
- Yoo Recruit - £744,768.93 - 1st April 2014 to 5th December 2014
- 0Agency Gateway (all the agency companies procured through the Birmingham process) - £5,859,371.27 - 2nd January 2014 to 28th December 2014
- Gatenby Sanderson (for senior management roles) - £283,445.85 - 14th March 2014 to 2nd December 2014
- Steria (for IT recruitment) - £212,136.88 - 1st January 2014 to 11th December 2014

Please note that the figures quoted above includes the salaries of staff recruited through the above agencies.