

CITY OF  
WOLVERHAMPTON  
COUNCIL

## Response to Request for Information

Reference FOI 1115127  
Date 19 November 2015

### *Pay and Grading Structure*

#### Request:

- Please provide the pay and grading structure used by your authority for NJC workers only, including any local extension of the pay spine.  
Please see link below:  
<http://portal/sites/hub/Payroll%20Docs/PAY%20SCALES/LGS%20SINGLE%20STATUS%20PAY%20RATES%20WEF%201%20JANUARY%202015.pdf>
- Please provide the basic pay and gender distribution of NJC workers only **employed by your local authority** for each pay point you use, including any local extension of the pay spine, as below: Please do not include school support staff.

Pay point	Basic Pay rate per annum	FEMALE		FEMALE	MALE		MALE	TOTAL	
		Full-time headcount	Part-time headcount	Part-time FTE	Full-time headcount	Part-time headcount	Part-time FTE	Headcount	FTE
GR0101	£14,854	0	2	0.51	0	6	2.04	8	2.55
GR0202	£15,207	0	895	351.16	21	84	31.00	1,000	403.16
GR0303	£15,523	1	4	2.28	2	14	7.57	21	12.85
GR0304	£15,941	0	7	2.43	5	7	2.54	19	9.97
GR0305	£16,231	6	45	26.35	14	26	13.41	91	59.75
GR0306	£16,572	22	63	27.92	30	5	2.20	120	82.12
GR0408	£17,372	13	20	11.30	16	9	5.28	58	45.58
GR0409	£17,714	27	29	15.95	2	5	2.55	63	47.50
GR0410	£18,376	42	128	79.34	66	30	14.03	266	201.36
GR0411	£19,048	26	20	11.63	22	1	0.61	69	60.24
GR0412	£19,742	70	58	34.85	72	5	2.68	205	179.52
GR0515	£21,530	20	9	4.77	14	5	2.32	48	41.09
GR0516	£22,212	14	19	11.14	14	3	1.54	50	40.68
GR0517	£22,937	160	252	168.74	64	26	16.84	502	409.58
GR0518	£23,698	14	6	3.92	7	1	0.81	28	25.73
GR0519	£24,472	122	71	41.21	96	10	5.21	299	264.42
GR0622	£27,123	43	9	5.49	26	2	1.00	80	75.49
GR0623	£27,924	36	16	9.28	25	2	1.61	79	71.89
GR0624	£28,746	122	59	35.16	65	6	3.30	252	225.47
GR0625	£29,558	11	11	6.12	12	2	1.00	36	30.12
GR0626	£30,178	2	1	0.60	1	1	0.65	5	4.25
GR0627	£30,978	65	44	26.71	71	2	1.00	182	163.71
GR0730	£33,857	24	6	4.36	11	0	0.00	41	39.36
GR0731	£34,746	20	6	3.31	10	1	0.50	37	33.81
GR0732	£35,662	123	31	19.80	59	7	4.60	220	206.40

[NOT PROTECTIVELY MARKED]

GR0733	£36,571	7	3	2.18	12	1	0.81	23	21.99
GR0734	£37,483	9	1	0.86	7	0	0.00	17	16.86
GR0735	£38,405	36	18	12.02	23	5	3.31	82	74.34
GR0838	£41,140	14	2	1.21	10	0	0.00	26	25.21
GR0839	£42,053	16	4	3.05	13	0	0.00	33	32.05
GR0840	£42,957	52	19	12.51	22	2	1.00	95	87.51
GR0841	£43,874	5	2	1.54	8	1	0.50	16	15.04
GR0842	£44,794	8	3	2.28	8	0	0.00	19	18.28
GR0945	£47,594	13	0	0.00	2	0	0.00	15	15.00
GR0946	£48,511	23	0	0.00	6	0	0.00	29	29.00
GR0947	£49,440	12	0	0.00	8	0	0.00	20	20.00
GR0948	£50,375	7	1	0.81	12	0	0.00	20	19.81
GR1051	£53,165	3	0	0.00	-	-	-	3	3.00
GR1052	£54,098	1	0	0.00	4	0	0.00	5	5.00
GR1053	£55,006	2	0	0.00	1	0	0.00	3	3.00
GR1054	£55,909	2	0	0.00	2	0	0.00	4	4.00
GR1157	£58,634	4	0	0.00	1	0	0.00	5	5.00
GR1158	£59,545	4	0	0.00	1	0	0.00	5	5.00
GR1159	£60,456	3	0	0.00	6	0	0.00	9	9.00
GR1160	£61,368	1	0	0.00	5	0	0.00	6	6.00
GR1161	£62,279	4	0	0.00	-	-	-	4	4.00

3. Has your authority adopted the UK or London Living Wage rate set by the Living Wage Foundation?

NO

If YES go to Q4, if NO go to Q7

4. If YES, which Living Wage rate have you adopted?

London - £9.40/hour

UK outside London - £8.25/hour

Other (please specify rate) £ .....

Our local pay point 1 is currently £7.70 per hour.

5. How are you implementing the UK/London Living Wage?

As a supplement

Integrated into your grading structure

Other (please specify) .....

6. If you have not implemented the UK/London Living Wage, are you firmly committed to doing so?

YES/NO

7. If yes to Q7 will you implement it by 1 April 2016?

NO