



Response to Request for Information

Reference FOI 10159
Date 05 October 2015

Social Workers - ASYE

Request and response in 'blue':

Please provide me with the following information for your local authority's adults' and children's social services departments:

1. How many newly qualified social workers do you currently employ (ie in their first year of employment)?
23
2. Do you have an assessed and supported year in employment (ASYE) programme for newly qualified social workers in their first year in employment in your authority in a) children's services and b) adults' services?
We have an ASYE programme for both Children's and Adults

If yes

3. What is the maximum or recommended caseload for ASYE participants?
Caseloads are increased incrementally and by 9 months the NQSW should have a 90% caseload in relation to the team that they are based.
4. Which teams do ASYE participants work in?
 - a) Please list all teams in your local authority children's and adults' services currently hosting an ASYE participant?
**Adoption
Fostering
Looked After Children
Children In Need**
 - b) Please give examples of the kinds of tasks and roles an ASYE participant would do during their assessed year?
Work is assessed against the Professional Capabilities Framework and the Knowledge and Skills Statement which are set at the appropriate level of a NQSW. Examples of work include: Child in Need/ Child Protection work and court cases.
5. How many hours of supervision do ASYE participants receive per month? Is it

recorded that it has taken place?

For the first 2 months supervision will be every 2 weeks and will be for 1.5 hours. This will increase to 3 weeks and finally 4 weeks over the course of the year. It is logged that it has taken place and is part of the audit of supervisions.

6. How many practice educators are there in your local authority's a) children's services b)adults' services
- Practice Educators approximately:
3 in Adults (Stage 2)
4 in children's (Stage 2)
5 Practice Educators are being trained at stage 2 this academic year.(3 in Adults, 2 in Children's)