



Response to Request for Information

Reference FOI 04154
Date 01 April 2015

Absence - Teachers

Request:

- 1) How many teachers employed in your schools have been signed off work because of anxiety/stress/depression or other psychiatric illnesses in the past 12 months and every year for the past 5 years? (if the same employee is off over a period where it changes years, please count them once in both years)
- 2) Please give the total number days lost due to all staff sickness and ill health in the past 12 months and every year for 5 years?
- 3) Please give the total number of days lost due to absences because of anxiety/stress/depression or other psychiatric illnesses in the past 12 months and every year for the past 5 years?
- 4) What's the longest time someone has been continuously signed off in one of your schools, because of anxiety/stress/depression or other psychiatric illnesses?
- 5) How much do you estimate it has cost you having your employees signed off because of anxiety/stress/depression or other psychiatric illnesses in the past 12 months and every year for the past 5 years? (i.e. costs of covering staff)

Response:

We are unable to provide any data as Wolverhampton City Council does not centrally monitor schools' sickness absence. Individual schools are expected to work within the Council's management policies, but are responsible for monitoring their own performance against these policies. In addition, Headteachers and Governing bodies make their own arrangements for the provision of HR, Occupational Health and payroll systems support; therefore many receive these services from third party providers; Wolverhampton City Council does not therefore have access to monitoring information which could answer these questions.

[NOT PROTECTIVELY MARKED]

In order to answer this FOI request, each school will need to be contacted and for ease of reference I have provided link below a list of all schools within Wolverhampton:

<http://www.wolverhampton.gov.uk/article/2349/Schools-list>