

Response to Request for Information

ReferenceFOI 041513Date1 April 2015

Political Party/Zero Hours Contract

Request:

As of today's date which Political Party is in charge of your Council/Local Government? The Labour Party.

Additionally to the above how many employees are employed on either a Casual or Zero Hour Contract?

There are 303 employees on zero hours contracts and 195 employee on casual contracts as at week beginning 13 April 2015.

The council currently has 303 active zero hours contracts and the number is reducing. All have the same rights as permanent employees and a substantial number are existing, permanent employees who are on these contracts so that they have the flexibility to carry out additional hours in other roles. This includes short notice, emergency cover or seasonal work at some of our visitor venues that is different from their substantive role and our approach ensures that employees are paid swiftly and accurately for the job that they have done. It's also important to note that we are reviewing all existing zero hours contracts as part of our on-going transformation programme.