

## **Response to Request for Information**

**Reference** FOI 041511 **Date** 1 April 2015

## **Zero Hours Contract**

## Request:

DO CIVIC CENTRE WOLVERHAMPTON, HAVE ANY PERSONS ON / WORKING ZERO HOUR CONTRACTS

## Response:

The answer to your above question is yes.

The council currently has 303 active zero hours contracts and the number is reducing. All have the same rights as permanent employees and a substantial number are existing, permanent employees who are on these contracts so that they have the flexibility to carry out additional hours in other roles. This includes short notice, emergency cover or seasonal work at some of our visitor venues that is different from their substantive role and our approach ensures that employees are paid swiftly and accurately for the job that they have done. It's also important to note that we are reviewing all existing zero hours contracts as part of our on-going transformation programme.