



Response to Request for Information

Reference FOI 0315154
Date 31 March 2015

Zero Hours Contract

Request:

I would like information on the number of staff the council currently employs on zero hours contracts.

By staff I mean anyone directly employed by the council. This excludes people employed by third party contractors undertaking work for the council.

By zero hours contracts I means contracts which do not specify or guarantee the number of hours that a person could be required to work each week.

I would like the figures to be the most recent available, or if this is unavailable, the number employed during 2013/14.

Response:

The latest data we have as at week beginning 13 April 2015 is that we have 303 employees on zero hours contract (this is for non-schools).

The council currently has 303 active zero hours contracts and the number is reducing. All have the same rights as permanent employees and a substantial number are existing, permanent employees who are on these contracts so that they have the flexibility to carry out additional hours in other roles. This includes short notice, emergency cover or seasonal work at some of our visitor venues that is different from their substantive role and our approach ensures that employees are paid swiftly and accurately for the job that they have done. It's also important to note that we are reviewing all existing zero hours contracts as part of our on-going transformation programme.