

**Savings Proposal**

Cabinet Member	Councillor Andrew Johnson	Type:	Efficiency
Assistant Director	Mark Taylor		
Savings Owner	Mark Taylor		

Proposal: Delivery Efficiencies		2014/15 £000	2015/16 £000	2016/17 £000	2017/18 £000	2018/19 £000	Total
A further review of service provision and ways of working to identify efficiencies across the Delivery Directorate. It is not possible to quantify the impact on staffing numbers at this stage.	Reduction in Revenue Expenditure (Show as Positive)		100				100
	Additional Income (Show as Positive)						-
	<b>Net Saving</b>	-	100	-	-	-	100
	<b>Invest-to-save Funds Required</b>						
	Revenue (Negative)						-
	Capital (Negative)						-
	<b>Total Invest-to-save Funds Required</b>	-	-	-	-	-	-
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	Reduction in Staffing - Headcount						-
	Reduction in Staffing - FTE						-
	Staffing remaining - post savings FTE						
	Current Revenue Budget for Service Area (£000)						
	Revenue Budget for Service Area - post savings (£000)						

**Communications Strategy Implications**  
The Communications strategy Implications of this proposal are minimal.

**Corporate Landlord Implications**  
The Corporate Landlord Implications of this proposal are minimal.

**Customer Implications**  
The implications for customers of this proposal are minimal. This implication may change depending on how efficiencies impact on delivery of front line customer facing services.

**Economic Implications**  
With the current available information, the Economic Implications of this proposal are minimal. A further assessment could be made once the review has more details.

**Environmental Implications**  
The Environmental Implications of this proposal are minimal

**Equality Implications**  
An equalities analysis screening has been completed, it is too early to determine at this stage whether there will be any equalities implications; a further screening will therefore be required as the savings proposal is developed in order to assess whether a full analysis is required.

**Financial Implications**  
The Financial Implications in terms of savings and investments are as described in the proposal above.

**Health Implications**  
The Health Implications of this proposal are minimal

**Legal Implications**  
The Legal Implications of this proposal are minimal provided that due process is followed and all necessary consultations undertaken.

**Policy Implications**  
The Policy Implications on agreed Council policy is minimal depending on the efficiencies made, this implication may change.

**Procurement Implications**  
The Procurement Implications of this proposal are minimal

**Staffing Implications**  
The HR Implications of this proposal represent some risk as there are likely to be reductions in staff numbers. Reductions in employee numbers will require fair and due process to be followed regarding consultation, selection and implementation of any compulsory redundancies.