

Savings Proposal							
Cabinet Member	Councillor Elias Mattu	Type:	Efficiency				
Assistant Director	Tony Ivko						
Savings Owner	Richard Welch						
Proposal: Removal of subsidy for Blakenhall Community & Healthy Living Centre		2014/15 £000	2015/16 £000	2016/17 £000	2017/18 £000	2018/19 £000	Total
Removal of subsidy for Blakenhall Community & Healthy Living Centre, by working with the Community to develop an alternative model for the centre.	Reduction in Revenue Expenditure (Show as Positive)	-	100	-	-	-	100
	Additional Income (Show as Positive)	-	-	-	-	-	-
	Net Saving	-	100	-	-	-	100
	Invest-to-save Funds Required						
	Revenue (Negative)	-	-	-	-	-	-
	Capital (Negative)	-	-	-	-	-	-
	Total Invest-to-save Funds Required	-	-	-	-	-	-
	Reduction in Staffing - Headcount	-	9	-	-	-	9
	Reduction in Staffing - FTE	-	6	-	-	-	6
	Staffing remaining - post savings FTE	0.0					
Current Revenue Budget for Service Area (£000)	100						
Revenue Budget for Service Area - post savings (£000)	0						
Communications Strategy Implications							
The opportunity for community organisations to take on responsibility for the site would need to be advertised. Existing users and partners would need to be notified of the proposal. Staff consultation would also be required.							
Corporate Landlord Implications							
Building performance / financial information would need to be made available to interested community groups. Management agreements in the form of a lease or licence may be required. Future responsibility for the site would transfer from service level/corporate landlord function to an external organisation.							
Customer Implications							
Potential changes in fees and charges, an impact on existing programme, potential changes in service levels associated with withdrawal of Council staff and centre opening times.							
Economic Implications							
There are no economic implications associated with this proposal.							
Environmental Implications							
There are no direct environmental implications. These may arise should the proposal result in the closure of the centre and it remains vacant pending re-use or redevelopment. Such implications would relate to the creation of a vacant building, including potential vandalism or dereliction associated with long term vacancy.							
Equality Implications							
Interested community organisations would be alerted to the Equality Act and this could also be referenced within any management agreement issued i.e. lease or licence document. An equality analysis screening is currently being undertaken by officers.							
Financial Implications							
The financial implications are detailed above.							
Health Implications							
Changes in programming under a revised management model may have an impact upon the site's ability to impact upon health priorities for the city.							
Legal Implications							
A change in operating model would require a legally binding document between the Council and a community group. To avoid the risk of challenge, transparent and genuine consideration be given to the views expressed in any consultation exercise.							
Policy Implications							
Council policies may not apply if the site was transferred to a community organisation. However, transferring the asset to the community and using volunteers presents both some opportunity and risk to the corporate plan priority of 'empowering people and communities'. The council's policy and procedures in relation to the Localism Act (such as Community Right to Bid/Challenge) should be followed.							
Procurement Implications							
It is anticipated that a tender approach would be required with interested community groups expected to submit a business case for consideration by Council officers. Under this approach there would be a need to prepare a prospectus/specification that would set out the standards and conditions relevant to any prospective tendering organisation.							
Staffing Implications							
There are direct HR implications for this proposal with the potential for up to 9 redundancies. Reductions in employee numbers will be managed first through voluntary redundancies, vacancy management and re-deployment and will require fair and due process to be followed regarding consultation, selection and implementation of compulsory redundancies. There may be TUPE implications dependent on what model for delivering the service is put in place.							