

Appendix 2

Pay grades

Senior Management

Existing (from April 2022)			New (from April 2023)			
Grade	Pay point	£ per year	Pay point	£ per year	Increase	Grade
Grade 12	47	£73,899	47	£76,485	3.5%	Grade 12
	48	£76,509	48	£79,187	3.5%	
	49	£79,117	49	£81,886	3.5%	
	50	£81,728	50	£84,588	3.5%	
	51	£84,342	51	£87,294	3.5%	
Grade 13	52	£90,552	52	£93,721	3.5%	Grade 13
	53	£94,381	53	£97,684	3.5%	
	54	£98,214	54	£101,651	3.5%	
	55	£99,821	55	£103,315	3.5%	
Grade 14	56	£102,999	56	£106,604	3.5%	Grade 14
	57	£108,615	57	£112,417	3.5%	
	58	£112,611	58	£116,552	3.5%	
	59	£116,319	59	£120,390	3.5%	
	60	£120,026	60	£124,227	3.5%	
	61	£123,678	61	£128,007	3.5%	
Grade 15	62a	£131,130	62a	£135,720	3.5%	Grade 15
	62b	£133,715	62b	£138,395	3.5%	
	62c	£136,350	62c	£141,122	3.5%	
	62d	£138,906	62d	£143,768	3.5%	
Grade 16	63	£142,337	63	£147,319	3.5%	Grade 16
	64	£145,816	64	£150,920	3.5%	
	65	£147,827	65	£153,001	3.5%	
	66	£149,690	66	£154,929	3.5%	
Grade 17	67	£161,491	67	£167,143	3.5%	Grade 17
	68	£164,150	68	£169,895	3.5%	
	69	£166,810	69	£172,648	3.5%	
	70	£169,469	70	£175,400	3.5%	
	71	£172,128	71	£178,152	3.5%	