

## **WOLVERHAMPTON GOVERNANCE SERVICES**

### **GOVERNOR RECRUITMENT**

Wolverhampton Governance Services is a centrally based team who supports all schools across the City in the recruitment of governors to their boards.

We believe that governing boards are an integral part of school leadership and are drawn from a diverse range of stakeholders within their communities. You do not need to have experience in governance. Governing boards need to reflect many viewpoints, experiences and skills in order to fulfil their remit. The main quality required is a genuine desire to support the school in providing the best possible education for every child.

Governing boards set the ethos of the school, drive continuous improvement by supporting, challenging and holding to account the Headteacher and other members of the school's leadership team. The role that governors undertake in Wolverhampton's schools is crucial and the commitment and support that they give is greatly appreciated.

This document has been written to support our vision that:

*All children and young people in Wolverhampton's schools achieve outcomes which exceed expectations by attending outstanding schools, where every Governing Board drives improved outcomes for young people through effective strategic leadership, challenge and support to the school.*

We support governors by offering a wide range of training opportunities, including induction, providing news, support and advice through GovernorHub, newsletters, toolkits and governance team audits.

### **OUR RECRUITMENT PROCESS**

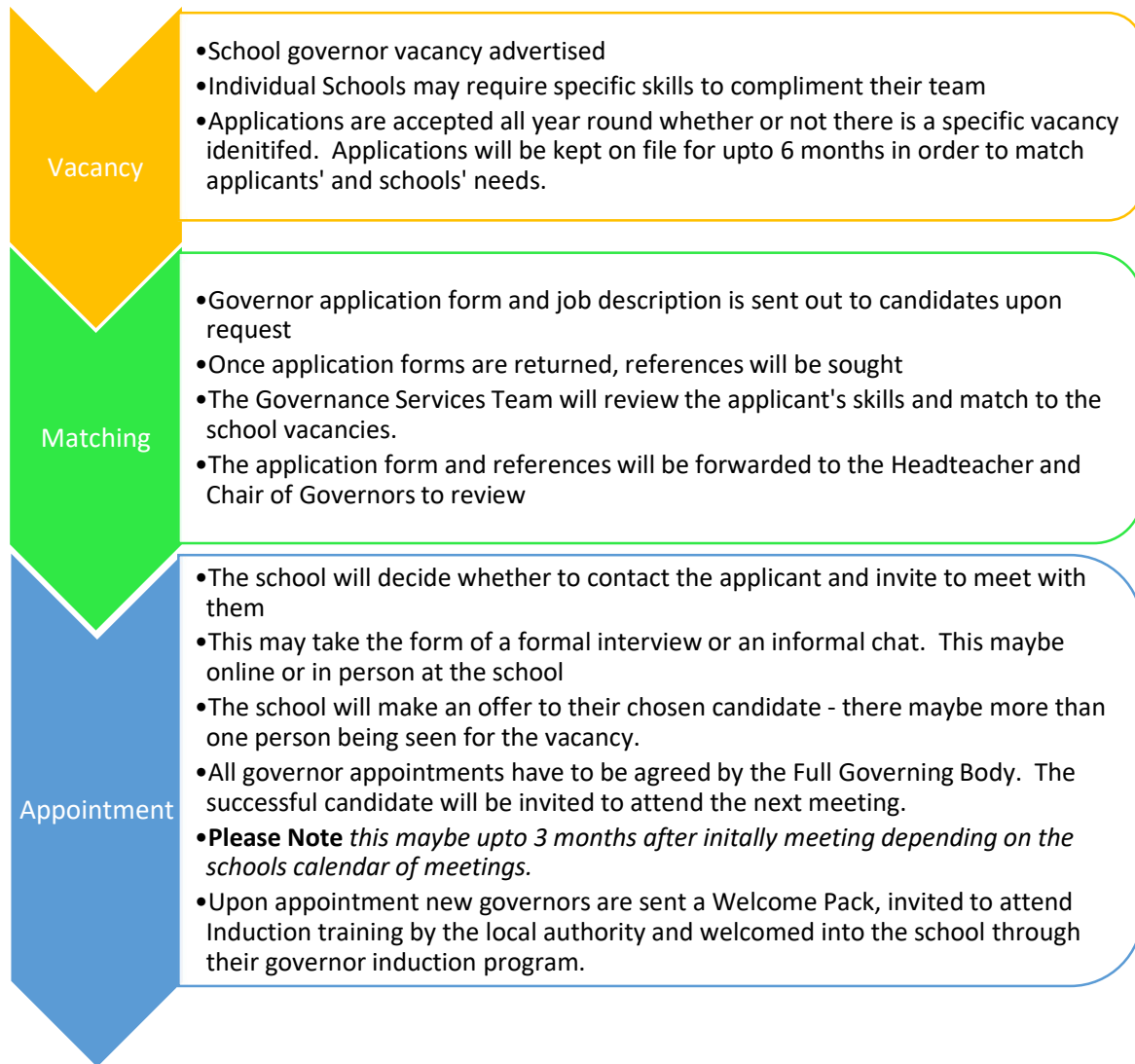
All governors are required to follow a full recruitment process. You will be required to complete an application form, provide referees, and will be expected to attend a meeting with the school prior to being offered a role. Below is a flow chart of the process.

#### ***PLEASE NOTE***

Recruitment to a vacancy sometimes can be quite a lengthy process. All governors must be agreed upon at a Full Governing Body meeting before they are formally accepted onto the board. The school will already have set dates for meetings, and it could be up to 3 months before the next meeting is held.

Please do not feel that the school does not want you to join them if this is the case. It is just the recruitment process that we are required to follow.

## GOVERNOR RECRUITMENT PROCESS



If you have any queries regarding the recruitment process or becoming a governor within a Wolverhampton school, please feel free to contact us by emailing [school.governance@wolverhampton.gov.uk](mailto:school.governance@wolverhampton.gov.uk) or view our web pages at <https://www.wolverhampton.gov.uk/education-and-schools/school-governance>

Thank you for taking the time to consider becoming a school governor. Its much appreciated!