

PERSON SPECIFICATION

Role Title: Independent Visitor

ESSENTIAL CRITERIA

Skills and Abilities:

- An ability to relate to children and young people.
- An ability to focus on a young person's individual needs.
- The ability to form positive working relationships with other people involved with the child or young person and to understand their roles and responsibilities.
- The ability to work on your own initiative, but also to know when to ask others for advice or support.

Experience and Knowledge:

- Knowledge of the issues relevant to children and young people in care or leaving care.
- Some experience of being around children or young people, in a professional, personal or voluntary capacity.
- Self-awareness.

Personal Attributes:

- Flexibility required to build relationships at a child or young person's pace.
- Commitment to children and young people.
- Sensitivity to other people's needs and feelings.
- Reliability.
- Resilience.
- An active interest in the welfare of children and young people.

Equal Opportunities:

- A commitment to treating each person as an individual of intrinsic value and worth.
- A commitment to challenge all forms of discrimination.