

## Response to Request for Information

Reference      FOI 003656  
Date            11 June 2019

### *Employees*

#### **Request:**

I would like to please make a request for the following information from Wolverhampton council under the Freedom of Information Act:

1. The number of employees the council currently has by ethnic group (using whatever categorisation of ethnicity the organisation uses, including when ethnicity not known).

White	2,752
Black	320
Asian	594
Mixed	115
Other	11
Not Stated	452

2. The number of employees that have been subject to formal disciplinary processes, by year and ethnic group, for the years 2016, 2017 and 2018.

	2016	2017	2018
White	19	32	15
Black	13	5	3
Asian	5	5	5
Mixed	0	2	2
Not Stated	3	3	3

3. The number of employees that have been subject to formal capability or performance processes (not because of illness or disability please), by year and ethnic group, for the years 2016, 2017 and 2018.

	2016	2017	2018
White	2	2	2
Black	1	0	1
Asian	0	1	0
Mixed	0	0	0
Not Stated	0	0	0

[NOT PROTECTIVELY MARKED]