



## Response to Request for Information

Reference      FOI 003645  
Date            05 June 2019

### ***Public Health Workforce***

#### **Request:**

1. Please provide the pay and grading structure used by your authority, including any local extension of the pay spine. [Please see attached](#)
2. Does your Council have a standalone Public Health Directorate? [Yes](#)
3. If no, what directorate does Public Health belong to?
4. Please provide the job titles of those who work in your public health workforce, their job title and numbers of men and women working under that job title.  
[Please see below. The information relates to:](#)
  - [employees in post and does not include vacancies](#)
  - [employees covering maternity leave and does not include those on maternity leave](#)
  - [employees within the 'core public health' area of service and not the wider remit of 'Public Health and Wellbeing'.](#)

[NOT PROTECTIVELY MARKED]

Public Health Job Title	Women			Men			Total	
	Full Time	Part Time		Full Time	Part Time			
	Headcount	Headcount	FTE	Headcount	Headcount	FTE	Headcount	FTE
Director of Public Health	0	0	0	1	0	1	1	1
Public Health Consultant	1	2	2.6	1	0	1	4	3.6
Principal Public Health Specialist	1	3	3.4	1	1	1.8	6	5.2
Principal Public Health Information Analyst	0	0	0	1	0	1	1	1
Advanced Public Health Analyst	1	0	1	0	0	0	1	1
Senior Public Health Specialist	0	0	0	2	1	2.8	3	2.8
Health Improvement Manager	1	0	1	0	0	0	1	1
Health Improvement Officer	1	2	2.2	1	0	1	4	3.2
Personal Assistant	0	1	0.7	0	0	0	1	0.7
Public Health Business Manager	1	0	1	0	0	0	1	1
Administrative Officers	2	2	3.4	0	0	0	4	3.4
							26	22.9

**CITY OF  
WOLVERHAMPTON  
COUNCIL**

Existing				New (starting April 2019)								
Grade	Pay point	£ per year	£ per hour	Pay point	£ per year	£ per hour	Increase	Grade				
Grade 1	1	£16,863	£8.74	1	£17,364	£9.00	N/A	Grade 2				
				2	£17,711	£9.18	N/A					
				3	£18,065	£9.36	7.09%					
Grade 2	2	£17,007	£8.82	3	£18,065	£9.36	6.12%	Grade 3				
									4	£17,173	£8.90	7.3%
Grade 3	3	£17,391	£9.01	4	£18,426	£9.55	5.99%	Grade 3				
									5	£17,681	£9.16	6.33%
									6	£17,972	£9.32	4.51%
									6	£19,171	£9.94	N/A
Grade 4	8	£18,672	£9.68	7	£19,554	£10.14	4.75%	Grade 4				
									9	£18,870	£9.78	3.68%
									10	£19,446	£10.08	2.58%
									11	£19,819	£10.27	2.63%
									10	£20,751	£10.76	N/A
Grade 5	12	£20,541	£10.65	11	£21,166	£10.97	3%	Grade 5				
									15	£22,401	£11.61	2.33%
									16	£23,111	£11.98	3.09%
									17	£23,866	£12.37	3.88%
									18	£24,657	£12.78	2.58%
									19	£25,463	£13.20	3.33%
Grade 6	22	£28,221	£14.63	17	£28,785	£14.92	2%	Grade 6				
									23	£29,055	£15.06	2%
									24	£29,909	£15.50	2%
									25	£30,756	£15.94	2%
									26	£31,401	£16.28	2%
									27	£32,233	£16.71	2%
									Grade 7	30	£35,229	£18.26
31	£36,153	£18.74	2%									
32	£37,107	£19.23	2%									
33	£38,052	£19.72	2%									
34	£39,002	£20.22	2%									
35	£39,961	£20.71	2%									
Grade 8	38	£42,806	£22.19	29	£43,662	£22.63	2%	Grade 8				
									39	£43,757	£22.68	2%
									40	£44,697	£23.17	2%
									41	£45,651	£23.66	2%
									42	£46,608	£24.16	2%
									33	£47,540	£24.64	2%
Grade 9	45	£49,522	£25.67	34	£50,512	£26.18	2%	Grade 9				
									46	£50,476	£26.16	2%
									47	£51,442	£26.66	2%
									48	£52,416	£27.17	2%
									37	£53,464	£27.71	2%
Grade 10	51	£55,319	£28.67	38	£56,425	£29.25	2%	Grade 10				
									52	£56,289	£29.18	2%
									53	£57,234	£29.67	2%
									54	£58,174	£30.15	2%
Grade 11	57	£61,008	£31.62	42	£62,228	£32.25	2%	Grade 11				
									58	£61,956	£32.11	2%
									59	£62,905	£32.61	2%
									60	£63,854	£33.10	2%
									61	£64,802	£33.59	2%
46	£65,131	£33.76	2%									
45	£66,098	£34.26	2%									



## SENIOR MANAGEMENT PAY SCALES 2018 & 2019

DESCRIPTION	CWC (Hay) Grade	LPP	01 April 2017	01 April 2018	Pay Award	01 April 2019	Pay Award
LEAD PROFESSIONAL	GR12	62	£66,332	£67,659	2%	£69,012	2%
	GR12	63	£68,738	£70,113	2%	£71,515	2%
	GR12	64	£71,142	£72,565	2%	£74,016	2%
	GR12	65	£73,549	£75,020	2%	£76,520	2%
	GR12	66	£75,957	£77,476	2%	£79,026	2%
SERVICE DIRECTOR	GR13	67	£81,680	£83,314	2%	£84,980	2%
	GR13	68	£85,210	£86,914	2%	£88,652	2%
	GR13	69	£88,742	£90,517	2%	£92,327	2%
	GR13A	69A	£90,223	£92,027	2%	£93,868	2%
	GR13	70	£93,152	£95,015	2%	£96,915	2%
	GR13	71	£98,328	£100,295	2%	£102,300	2%
DIRECTOR	GR14	72	£102,010	£104,050	2%	£106,131	2%
	GR14	73	£105,428	£107,537	2%	£109,687	2%
	GR14	74	£108,845	£111,022	2%	£113,242	2%
	GR14	75	£112,211	£114,455	2%	£116,744	2%
STRATEGIC DIRECTOR	GR15	76	£126,245	£128,770	2%	£131,345	2%
	GR15	77	£129,407	£131,995	2%	£134,635	2%
	GR15	78	£132,613	£135,265	2%	£137,971	2%
	GR15	79	£134,467	£137,156	2%	£139,899	2%
	GR15	80	£136,183	£138,907	2%	£141,685	2%
MANAGING DIRECTOR	GR16	81	£142,814	£150,000	2%	£153,000	2%
	GR16	82	£145,364	£152,500	2%	£155,550	2%
	GR16	83	£147,915	£155,000	2%	£158,100	2%
	GR16	84	£150,440	£157,500	2%	£160,650	2%
	GR16	85	£152,965	£160,000	2%	£163,200	2%